**Vacancy: Student Support Officer**

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| Vacancy | **Student Support Officer** |
| Contract | Fixed Term |
| Grade/Salary (Student Support Officer) | Grade 5 SCP 9 - 17 Term Time Only + 1 week  £22,160pa to £25,493pa (Actual Salary) to be pro-rated to actual hours worked |
| Hours of work | Flexible, up to 37 hours per week, none working days may be accommodated |

Join our expanding team!!

Ofsted Rating: Good – July 2023

*“The school ethos of ‘high standards, daring to dream, traditional values, success and personalised support’ is shared by all.”*

*“Leaders lead with integrity and determination. They are ambitious for all pupils. They do not use pupils’ chequered experience of education to excuse low standards. Instead, they demand the best from pupils.”*

Attention Graduates, ECTs, anyone looking for a career change, this could be the post for you. We are able to consider job shares, part-time working and short, or long term contracts. Training can be provided, we are keen to hear from people who may looking for a career change.

These appointments will be working in our Sixth Form Team with students completing their Post-16 studies.

The Ladder School is looking to recruit enthusiastic, hardworking individuals to join our team. Part-time opportunities may be considered for an exceptional candidate; please contact the school to discuss this prior to submitting your application.

The Ladder School is an academy that is part of The Mercian Trust. The Ladder School is a Free School set up by the trust to offer effective alternative provision for the young people of Walsall.

Based on the edge of Walsall town centre there are excellent links to the local and wider community. The Ladder School operates under a commissioning model, where local mainstream schools identify students at risk of permanent exclusion and move them to The Ladder School, to transform their behaviour and enable them to be successful in their future. These students have struggled in mainstream education environments and benefit significantly from the smaller class sizes and additional support on offer at The Ladder School.

The successful candidates will be required to work under the guidance of the class teacher to support teaching and learning in the classroom and to provide general support to the class teacher in the management and organisation of the students and the learning environment.

The successful candidates may also be required to work 1:1 with an allocated student and provide support in all educational areas, promoting the inclusion of all students to ensure that they have equal access to opportunities to learn and develop. This may include keywork sessions and interventions. The position will be linked to young persons with an EHCP and this is expected to be for a minimum of 2 years, which may lead to a permanent position.

The applicants should have experience of dealing with students who display challenging behaviour and should have worked in a relevant educational setting. **All applicants must have a minimum qualification of Grade C/4 in English and Maths at GCSE level.**

Staff should have a real interest in both the academic and pastoral aspects of education and should be committed to working as part of a close-knit, supportive team.

The successful candidate will be:

* An excellent classroom support member of staff with an ability to motivate pupils to make progress.
* Interested in the pastoral aspects of education.
* Outstanding in managing challenging behaviours.
* Positive in outlook and believe in the power of education to change the path of Alternative Provision students’ lives.
* A team player prepared to work with colleagues and share ideas and resources.
* Passionate and keen to inspire students.
* Committed to their own continuing professional development and contribute towards that of others.
* Committed to raising achievements and aspirations.
* Committed to equal opportunities and the safeguarding of children.
* Hardworking, committed, reliable and enthusiastic.

***Prospective candidates are welcome to visit the school before making an application, please contact reception to arrange an appointment.***

The Ladder School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. A copy of the ‘Safeguarding Policy’ is available to view or download by logging onto the School website: [www.theladderschool.org](http://www.theladderschool.org).

This position is subject to an Enhanced Disclosure & Barring Service check (formerly CRB) under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting [www.crb.gov.uk](http://www.crb.gov.uk).

*Please also note that if you are shortlisted for the role, we may conduct an online search as part of our due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which may indicate that you are unsuitable to work with children, and that we may want to explore with you at interview.*

**Closing date for applications:** 9:00am Monday 20th May 2024

**Interviews:** w/c 20th May 2024

*\*\* We reserve the right to close the process early should suitable candidates be found.*