



GEORGE MITCHELL SCHOOL (All-Through)

Subject Leader for Geography - Maternity Contract [TLR2b]

Person Specification

George Mitchell School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All adults are required to adhere to the school's safeguarding policies and practices.

As part of the School's safe recruitment procedures all staff regularly undergo the enhanced DBS check.

<i>Qualifications</i>	<i>Essential/ desirable</i>
➤ Qualified Teacher Status	E
➤ A good honours degree in Geography or equivalent subject	E
➤ Teacher training in the appropriate phase	E
➤ Evidence of continuing professional development	E
<i>Knowledge</i>	
➤ An understanding of and commitment to the principles of safeguarding and promoting the welfare of children and young people	E
➤ A thorough knowledge of the wider Geography curriculum including Subject Specialism expertise and running field trips	E
➤ Evidence of knowledge and understanding of how Geography can enhance learning across the curriculum	E
➤ A thorough knowledge of the current education agenda	E
➤ A thorough knowledge of the National Curriculum and its assessment	E
➤ Knowledge of GCSE AQA specification	E
<i>Teaching expertise and experience</i>	
➤ Minimum of 3 years proven successful teaching in a mainstream setting	E
➤ Experience of successful teaching across Key Stage 3 and 4	E
➤ Commitment to innovative teaching styles	E
➤ Thorough understanding of use of data both to track progress of learners and to inform teaching	E
➤ A thorough knowledge of the principles of differentiating work to meet the needs of different groups of learners within the same classroom	E

➤ A thorough understanding of the factors which create barriers to learning, and an ability to implement appropriate strategies for reducing inequalities and promoting social inclusion	E
➤ A thorough understanding of the principles of good behaviour management	E
➤ A commitment to the importance of parental and local community involvement in pupils' /students' learning	E
<i>Leadership qualities and experience</i>	
➤ A vision for the development of Geography education in the Secondary setting within an All-Through context in the 21 st century	E
➤ A commitment to developing knowledge and understanding of Geography teaching within an All Through setting	E
➤ Ability to facilitate the sharing of good practice within and across teams	E
➤ Experience of reviewing and developing the curriculum, especially in relation to Geography	D
➤ Successful experience of monitoring, evaluating and improving the quality of teaching and learning	D
➤ Ability to motivate staff through a collaborative and sensitive leadership style	E
➤ Commitment to being a 'team-player', whilst able to show initiative	E
➤ Experience of analysing and using data to impact on progress and outcomes of learners, and of using data to change curriculum, teaching and interventions	D
<i>General Skills and attributes</i>	
➤ Excellent organisational skills	E
➤ Excellent IT skills	E
➤ Excellent interpersonal skills	E
➤ Excellent communication skills: oral and written	E
➤ Ability to work under pressure and keep a sense of perspective and fun	E
➤ Ability to prioritise	E
➤ Ability to think creatively to solve problems	E