

## 10 Reasons to choose Oasis Academy South Bank as your next school:



1. Our students demonstrate **exemplary behaviour** due to our "warm and strict" approach. We have a consistently applied, centralised rewards and sanctions system.
2. We are a **high performing** school and staff body. Our **Outstanding 2024 Ofsted** and 0.81 Progress 8 2024 show this. Our **moral purpose** to serve the community drives and unites everyone who works here.
3. Staff benefit from weekly, **high-quality CPD** where excellent practice is codified, modelled and practised. We are a **Step Lab** Coaching Hub – our reciprocal coaching model and **open door drop in culture** help all our teachers get "a little bit better every day".
4. All teachers have a weekly "**flex time**" slot, where they can either arrive late or leave early, to help support with work-life balance.
5. We have a **2 week October half term** to support staff and student wellbeing.
6. Teachers benefit from contributing to and using a **centrally planned curriculum**, meaning all staff can come together to decide and practise excellence and develop a shared understanding of their curriculum area.
7. We believe in **feedback, not marking**. We don't ask for written comments on reports. Everything we ask of staff is based on considering the impact to effort ratio.
8. Our location in the **heart of London** gives us unique advantages for links to business, trips and has benefits for staff who can enjoy all London has to offer.
9. Our staff are dynamic, solutions focused and together, consistently demonstrating "**team over individual**". We genuinely support each other and socialise as a group.
10. The Senior Leadership Team are **visible and present** at all times, taking accountability for driving forward behaviour and standards, and allowing teachers to focus on teaching.