The Holy Trinity C of E Secondary School

Business Subject Leader – Person Specification May 2022		
Qualifications	**ESSENTIAL**	**DESIRABLE**
	Honours Graduate in Business or related subject	Further accredited professional development (e.g. Masters Degree)
	QTS	
Knowledge and Understanding	Secure subject knowledge of Business Studies	Willingness to teach KS3 Computing.
	Understanding of how learning develops in your subject area	
	A good understanding of how to use data for planning and monitoring	
Experience	The experience of successful teaching across the 13-18 age range. Experience teaching a range of courses.	Experience of teaching GCSE Business and BTEC Enterprise at KS4, as well as A Level and BTEC Business at KS5.
	Demonstrable positive impact on learning and achievement in present post.	Leadership involvement in whole school strategies. Experience managing coursework across different courses.
	Demonstrate a willingness to reflect on and develop your own practice and the impact on pupils' learning	
	Experience of teamwork in aspects of department development	Have written schemes of work. Have line managed staff effectively.
Teaching and Learning	**Ability To**	
	Teach across KS4-5	Willingness to set up industry links to enhance student learning experience.
	Teach effective and engaging lessons which enable students of all abilities to succeed.	
	Use a range of teaching and learning strategies including effective differentiation and AFL	
	Use data perceptively to inform teaching and to plan appropriate interventions	
	Understand how to use assessment to monitor and enhance pupils' progress both in controlled assessment and classwork/ homework.	Assessed coursework across different courses.
	Develop and share resources in support of new curriculum developments.	
	Integrate literacy, numeracy and SMSC elements effectively into your teaching	

	Set and model high expectations for learning and behaviour	
	Promote a culture of inclusion	
Personal Qualities	Enthusiasm for your subject area.	Support extra-curricular opportunities for students e.g. coursework intervention sessions.
	A good communicator	
	Able to forge positive relationships with students and colleagues	
	Able to work effectively as a member of a team	
	Supportive of the Christian ethos and values of the school	
	Well organised and with good time management.	
	Commitment to own CPD and willingness to develop professionally	
	Adaptable and flexible	Willing to teach a range of different courses.
	Resilient and able to cope with periods of stress and challenge	
Statutory	Full understanding of safeguarding requirements and how teachers promote the welfare of children.	Recent certified safeguarding training with an established provider.
	Able to obtain satisfactory clearance under Enhanced DBS and validated references.	
	Satisfactory evidence of Right to Work in the UK.	

The Holy Trinity Church of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check (formerly known as Criminal Records Bureau check) at an enhanced level, in line with all schools across West Sussex.