Subject Leader - Business Studies

Dates:	Apply by Monday 27th March 2023
Location:	Rickmansworth
Contract type:	Full Time (A part time position would be considered, if necessary)
Contract term:	Permanent
Salary:	£32,345 to £52,552 (FTE) based on skills and experience
Start Date:	September 2023

The Reach Free School is looking to appoint an inspirational and committed Subject Leader of Business to join our team of talented, energetic and visionary teachers.

Business Studies is part of the Enterprise department which also incorporates Computing and Food and Nutrition. The subject was introduced in September 2018 and is taught at the school as Business and IT at Key Stage 3 and at Key Stage 4 and Post 16 as a vocational option. However, the ambition of the school is to move away from the vocational courses currently offered and introduce GCSE and A-Level Business Studies.

In line with other subjects in the school, pupils begin Key Stage 4 during year 9 and have the option to trial the subject before making their choices. The subject is a very popular choice across the school and we are committed to resourcing the subject sufficiently to ensure it is a great success.

We are looking for a Subject Leader who has a passion for Business Studies and demonstrates excellent classroom practice. You will hold and embody the highest expectations of your pupils and will have the drive and ambition to create an outstanding environment for learning, in Business Studies and beyond. You should also have a good understanding of the potential of technology to enhance learning.

This is an excellent career opportunity offering valuable leadership and management experience that would provide the ideal preparation for further middle or senior leadership roles.

The Reach Free School is looking for its Subject Leaders to:

- Be outstanding practitioners who inspire pupils and colleagues
- Be creative in delivering a rigorous, academic curriculum
- Believe that every child can and will succeed
- Be committed to securing the best outcomes for all pupils at the school with an understanding of how data can be used to maximise progress
- Have a passion for education and be open to innovative approaches in everyday aspects of school life
- Be excited about helping to design and create every aspect of the school, including the curriculum, policies and the extended day programme
- Be flexible, collaborative and resilient
- Support and mentor colleagues who are training

In return we will offer you:

- The opportunity to be a key member of staff and help build on the school's successes to date
- A happy and supportive working environment with high expectations and standards
- Access to the latest technology to assist in developing your teaching and learning
- Competitive salaries, based on skills and experience
- A network of outstanding practitioners to collaborate with and learn from, both in school and across the Watford Partnership for Teacher Training

- A comprehensive professional development programme together with further middle and senior leadership opportunities
- Access to a BUPA cash plan to contribute to medical care

In order to attract the right candidates the position is being advertised as both a full and part time position.

The Reach Free School is a successful secondary school, which opened in September 2013 and is celebrating its tenth anniversary this year. The over-subscribed school is a popular choice for local families. In September 2018 the school moved into a brand new purpose built building right in the heart of the community that it serves. If the challenges of working to develop a local school appeal to you, then we would like to hear from you.

Further information is available from our website: www.thereachfreeschool.co.uk

Potential candidates are encouraged to contact The Reach Free School with any questions on 01923 711517 or via email to Mrs S Berman, Headteacher's PA at sberman@reachfree.co.uk

Closing date for applications: Apply by Monday 27th March 2023
Interviews to take place: March 2023

The Reach Free School is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. In accordance with our Safer Recruitment Policy we are unable to process applications without a fully completed application form. The successful applicant must obtain DBS clearance at enhanced level. The school will also carry out a prohibition from teaching check, as well as in-depth online checks. Non-disclosure may lead to termination of your employment.