



# St. Ignatius College

Turkey Street, Enfield EN1 4NP  
Tel: 01992 717835 Fax: 01992 652070

[www.st-ignatius.enfield.sch.uk](http://www.st-ignatius.enfield.sch.uk)

Headteacher: **Mary O'Keeffe**

## Subject Leader of Business & Economics – Person Specification

We are seeking a passionate subject specialist who is committed to supporting students to learn and succeed. The successful candidate will have a positive, professional 'can do' approach to your work and be willing to go the extra mile to ensure that all pupils are given the chance to realise their full potential.

We are proud to be a Catholic college with a distinctive Jesuit ethos and seek to recruit the best teachers we can. Our staff is made up of Catholic and non-Catholic teachers who work together to uphold our Catholic values and offer the best possible educational experience to the young people we serve.

### Experience and Qualifications

	Essential or Desirable
Holds a DfE recognised teaching qualification	E
Good honours degree	E
Evidence of updating professional skills, including management development	D
Evidence of expertise and success in raising student achievement and securing school improvement	E
Successful experience of teaching students across a broad range of the attainment spectrum and across all key stages	E
Ability to teach at both KS4 and KS5.	E
Ability to teach Economics as KS5	D

### Professional Knowledge and Understanding

	Essential or Desirable
Demonstrates a sound understanding of the qualities of good teaching and effective learning and how these can be applied to raise student attainment	E
Demonstrates an understanding of the effective planning and delivery of a balanced curriculum	E
Demonstrates a working knowledge of school development planning, including the development of effective monitoring and evaluation strategies	D
Has a clear vision and strong commitment to inclusion and how this can be achieved for students	E
Has the ability and strong commitment to working in partnership with staff and parents	E
Can set, maintain and actively promote high standards of student behaviour	E



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## Personal and Professional Skills, Qualities and Attributes

*Applicants should be able to provide evidence that they have the necessary qualities and attributes required by the post. These qualities may be demonstrated in the application; however, it is more likely that they will be more fully assessed during the interview process and from the references.*

	Essential or Desirable
Evidence of good leadership skills; the ability to lead and manage people to work as individuals and as a team towards a common goal	E
The ability to enthuse, inspire and motivate students, staff and parents	E
Good decision making skills; the ability to identify and implement solutions to problems	E
Good self-management skills, including the ability to plan one's time effectively	E
Enjoys working in new and challenging situations	D
A high level of personal integrity and probity	E
Willingness and ability to uphold the Catholic, Jesuit ethos of the school	E
Ability to work calmly under pressure and maintain a positive and optimistic attitude	E
High level of presentation and literacy skills	E
Reliability, honesty and trustworthiness, demonstrating the highest professional standards	E
An effective communicator at all levels	E
An outstanding, reflective teacher who uses a range of strategies to stretch students	E
Ability to establish good working relationships and effective teamwork	E

In addition to candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

	Essential or Desirable
Motivation to work with children and young people with an understanding of the teacher as a role model for young people	E
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	E