



Wycombe High School

~ Girls' Grammar School ~



At Wycombe High
we look beyond.

Appointment of **Subject Leader, Computer Science**

REQUIRED FOR APRIL 2023

Teacher Pay Scale (currently M1 £28,000—UPS3 £43,685)

Plus TLR 2a (currently £3,017 per annum)

Full time or part time hours (pro-rata salary) will be considered



Mind 2021-2022 Silver Award Winners

APPLY AT WWW.WHS.BUCKS.SCH.UK/VACANCIES

**Wycombe High School:
The Sunday Times Parent Power
'Secondary School of the Year 2023'**



The image shows two students from behind, wearing school uniforms, with their hands raised in a classroom setting. They are looking towards a screen or whiteboard that displays some text and graphics. The student on the left is a girl with brown hair in a ponytail, wearing a blue sweater. The student on the right is a girl with dark hair in a braid, wearing a light blue shirt. The background is slightly blurred, showing a classroom environment.

The Role

Computing is a thriving department. The numbers taking Computer Science A Level and associated degree courses have grown significantly in the last 3 years.

Additionally, Wycombe High School has an exciting 'Every Girl Can Code' programme that involves every student learning how to code.

Each year group engages in this curriculum which builds in complexity year on year so that, irrespective of subject choices, every student leaves us understanding coding, AI, and computational thinking.

We are looking for an enthusiastic and talented Subject Leader to take this area from strength to strength, ensuring Wycombe High School students will lead the way digitally, not only in school, but in their chosen next steps and careers.

We are an ambitious and compassionate school, with staff who contribute eagerly to all aspects of school life. Our staff and students relish challenge, chase excellence and inspire one another.

In a recent staff survey, 99% of staff stated they were proud to work at Wycombe High School, with 98% feeling supported by colleagues and 99% feeling valued by their line managers.

Collaboration and morale are high and our community has thrived during the pandemic. A recent external review of the school's provision during the pandemic stated:

'The School has not operated in a survival mode but has been determined to push on and create a learning community that has adapted and changed to provide the best teaching and learning environment for staff and students. The hard work, commitment and dedication of all the staff cannot be underestimated.

They have shown flexibility, a willingness to work online almost immediately, and a determination to provide the best for the students. The awareness and sensitivity to how the students are coping, working in such uncertain times, is a credit to everybody'.

KEY DATES:

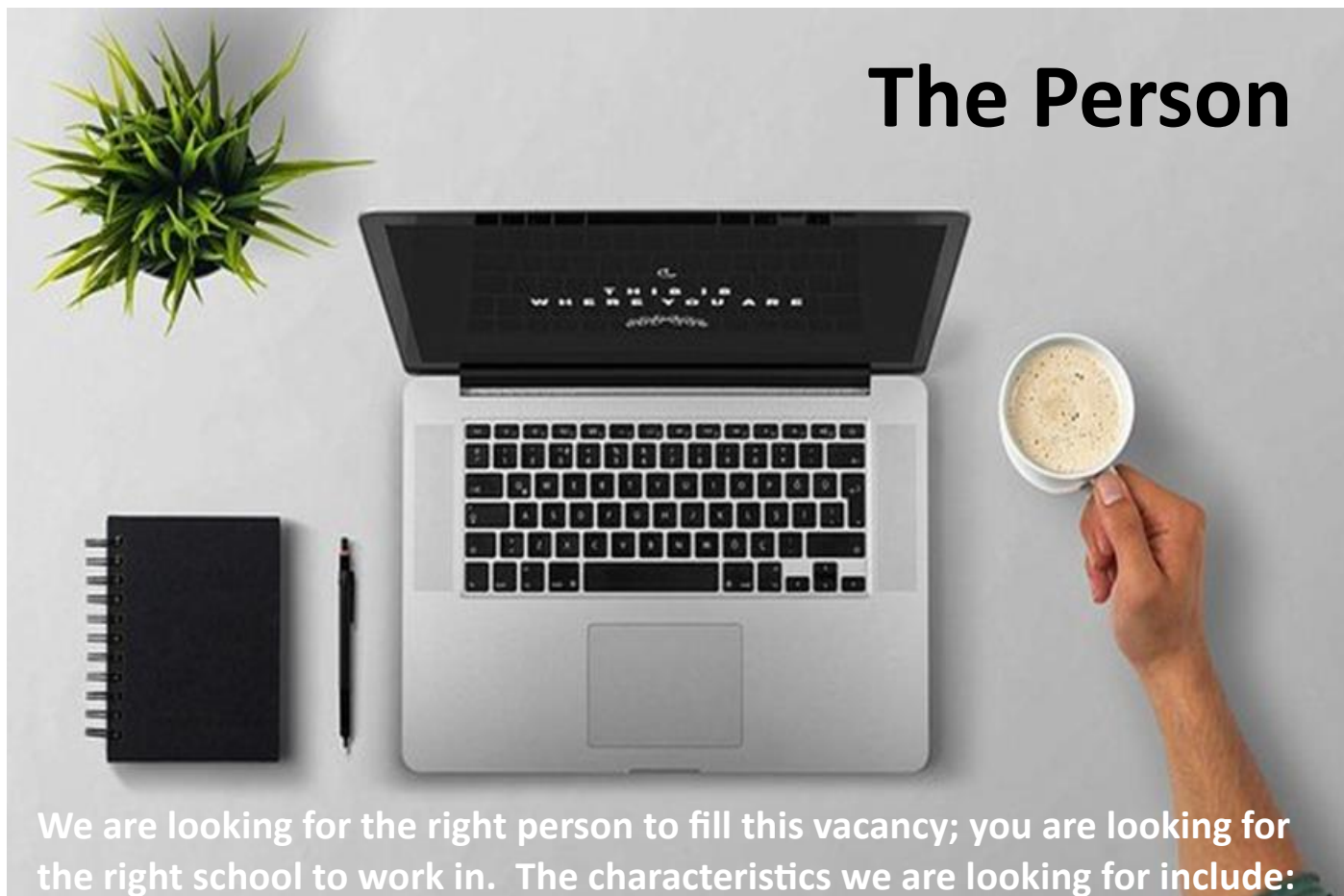
Deadline for applications

08:00 hours Monday 6 February 2023

Interviews will take place:

Wednesday 8 February 2023

The Person



We are looking for the right person to fill this vacancy; you are looking for the right school to work in. The characteristics we are looking for include:

- ◇ Good honours degree in a relevant subject area
- ◇ Qualified Teacher Status
- ◇ Very good practitioner, consistently rated as accomplished in the classroom
- ◇ Very good subject knowledge
- ◇ Keen to be involved in curriculum development
- ◇ Familiar with current subject developments
- ◇ Innovation, identifying alternative ways to resolve issues, improve standards and procedures
- ◇ Able to work effectively and calmly under pressure
- ◇ A shared approach to problem-solving and achieving goals
- ◇ Ambitious for self, department and students
- ◇ Proactive and able to use initiative
- ◇ Evidence of good relationships with young people and adults
- ◇ Ability to analyse data effectively
- ◇ Committed to the ethos of Wycombe High School.

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How To Apply?

The application form can be found on our website:
<https://www.whs.bucks.sch.uk/about-whs/vacancies>

To apply for this post, please complete the application form in which you should:

1. State your reasons for applying for this post
2. Outline the experiences that you believe have prepared you for this post
3. Describe the skills and strengths that you will bring to the school, paying particular attention to the person specification above.

Please note that the application form must be completed in full. It is not sufficient to substitute a C.V. for all or any part of the form.

You are welcome to telephone or e-mail the school to ask for clarification of any matters in this booklet or if you have queries on how to complete the application form.

SEND COMPLETED APPLICATION VIA EMAIL TO:

Mrs N. Renyard, Headteacher,
Wycombe High School,
Marlow Road,
High Wycombe,
Bucks, HP11 1TB
Email: hr@whs.bucks.sch.uk

REFERENCES

Please note that it is our practice to take up references before shortlisting for interview. If you would prefer us not to do so unless you are shortlisted, please indicate this clearly in your application. Current and previous employers will be contacted as part of the verification process pre-appointment checks.

When an applicant is short-listed, any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview. Your referees should include your most recent employer. References from relatives or friends are not acceptable.

SAFEGUARDING

Wycombe High School is committed to safeguarding and promoting the welfare of children and young people. All staff are required, before taking up post, to undertake a criminal record check through the Disclosure and Barring Service (DBS). HR will carry out an online search on shortlisted applicants.

Candidates for teaching and support staff posts will be assessed at interview for their suitability to work with children. Appointment is conditional upon at least two satisfactory references which include specific comments on working with children and young people.

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Pay and Conditions

PAY SCALE

Teachers Pay Scale M1– UPS3

(currently £28,000—£43,685 per annum)
+ TLR 2a (£3,017)



Successfully appointed candidates will automatically be enrolled into the Teachers' Pension Scheme, into which the School pays very generous employer contributions of 23.6%.

We provide an Award-winning Employee Assistant Programme for staff, a completely free service giving staff 24/7 access to counselling, plus legal, medical and financial advice and support. We are also proud to be Mind Wellbeing Index Silver Award Winners for 2021-2022 and to have been voted The Sunday Times Parent Power 'Secondary School of the Year 2023'.

EQUAL OPPORTUNITIES

Wycombe High School is committed to equal opportunities for all its students and staff, irrespective of race, colour or nationality, gender, marital status, family circumstances, religion, sexual orientation, age or disability. There will be no discrimination on these grounds, or for any other reasons which cannot be shown to be justified. Students applying for admission to the school and candidates for posts at the school will be treated according to school policies on admission and recruitment and with regard to British and European legislation.

Attention will be paid to the importance of equal opportunities education in both the formal and informal curriculum and our curriculum will be reviewed at frequent intervals to ensure that this policy is reflected in practice.

The Headteacher is responsible to the Trustees for monitoring this policy.

The school operates an Equality Cohesion Scheme.

SMOKING AND ALCOHOL

The school operates a no-smoking policy. Smoking is not permitted at any time on the school site.

The consumption of alcohol on the school site is not permitted during the hours of the time-tabled school day and thereafter only at the Headteacher's discretion during authorised school events.

DRESS CODE

The school has a dress code for staff: staff should dress in a business-like and professional manner, similar to the dress styles which are the norm among service industry professionals who regularly meet the public, such as bank staff. Discrete piercings in the lower ear only are allowed; and no visible tattoos, in line with expectations for students.



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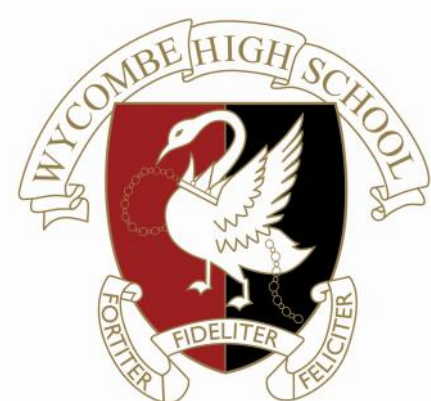
Wednesday 8 February 2023



At Wycombe High School, we

***Look beyond the traditional grammar school.
Look beyond league tables and examination results.
Look beyond stereotypes and conventions.
Look beyond a world where futures are fixed.***

At Wycombe High, we look beyond.



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Email: hr@whs.bucks.sch.uk

Visit our website at:
www.whs.bucks.sch.uk

Follow us on Twitter @WycombeHighSch

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Candidates will be advised as soon as possible if they have been successfully shortlisted for interview.

Candidates who have not heard from us within seven days of the closing date should assume their application has been unsuccessful on this occasion.