



# HODGE HILL GIRLS' SCHOOL

"Educating tomorrow's women today"

**SUBJECT LEADER FOR CITIZENSHIP/PSHCE - Full time, Permanent Contract**  
**Main Scale or Upper Pay Spine + TLR2A**

**We need 'Committed, Caring and Flexible' staff to meet the needs of our pupils today and every day**

	<b>Essential</b>	<b>Desirable</b>
<b>Initial Qualifications</b>	* Qualified Teacher Status	* Degree/Post Graduate study.
<b>Further Qualifications and Professional Development</b>	* Recent, relevant in-service training in current, relevant educational practice. ** Proactive approach to developing teaching and learning to make a difference to our pupils.	* Commitment to sharing gained expertise with colleagues.
<b>Experience</b>	* Teaching across the age range to examination level. * Use of ICT in teaching.	* Teaching in a secondary school * Experience in more than one school.
<b>Skills and Abilities</b>	** Ability to lead a team of colleagues and respond flexibly to change/needs ** Ability to plan schemes and lessons, assess progress and evaluate practice to make a difference to pupil learning. ** Excellent classroom leadership and management. ** Promotion of positive behaviour strategies and the constructive handling of difficulties. ** High level of written and oral communication skills. * * Flexible approach.	* Ability to teach another subject preferable within the Humanities department.  * Commitment to the development of e-learning and the tools of e-management. * Potential to lead and manage change with colleagues.
<b>Other</b>	** A genuine commitment to improving education at Hodge Hill Girls' School and	

	<p>improving the life chances of our pupils.</p> <p>* Willingness to contribute to the development of extracurricular activities.</p> <p>** A genuine commitment to the promotion of Equal Opportunities and Social Inclusion.</p> <p>** A genuine commitment to work with pupils and their families, other staff, governors and other agencies.</p>	
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Those elements marked \* will be assessed on your application.

Those elements marked \*\* will be assessed through the application and the interview process.

- **The confirmed appointment is subject to the receipt of two supporting references. Appointees will also be asked to complete a pre-employment Health Check for the Local Authority.**
- **Hodge Hill Girls' School is committed to the Safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment and provide the necessary information regarding Right to Work and DBS checks.**

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES**

