



# WELCOME TO WAINGELS



An exceptional school, at the heart of our community, where  
*Better Never Stops*



# WHY JOIN US?

Welcome to Waingels. An exceptional school, striving for excellence, at the heart of our community. Where we believe that **Better Never Stops**.

I am immensely proud to lead a team of dedicated and talented teachers and support staff who are committed to creating a values based ethos and culture which challenges children to be creative, resilient, ambitious, conscientious and respectful.

We are extremely fortunate to offer a dynamic learning environment. Our classrooms, buildings and social areas are full of light, space and technology. Built entirely out of wood, our buildings are innovative and flexible and we have adapted them to suit a changing world.

We offer a broad, balanced and deep curriculum and we are forever seeking ways to tailor the curriculum to the individual needs of our children.

We are proud of our children and their achievements, and they are proud to belong to our school and our community. We expect them all to be **Waingels Ready** and to live up to our belief that **Better Never Stops**.

We hope you like what you read and what you see. If you have not yet had the opportunity to visit, our staff and students would be delighted to welcome you for a closer look.

Lindsey Humber  
Headteacher



# WAINGELS READY

*I am prepared to learn*

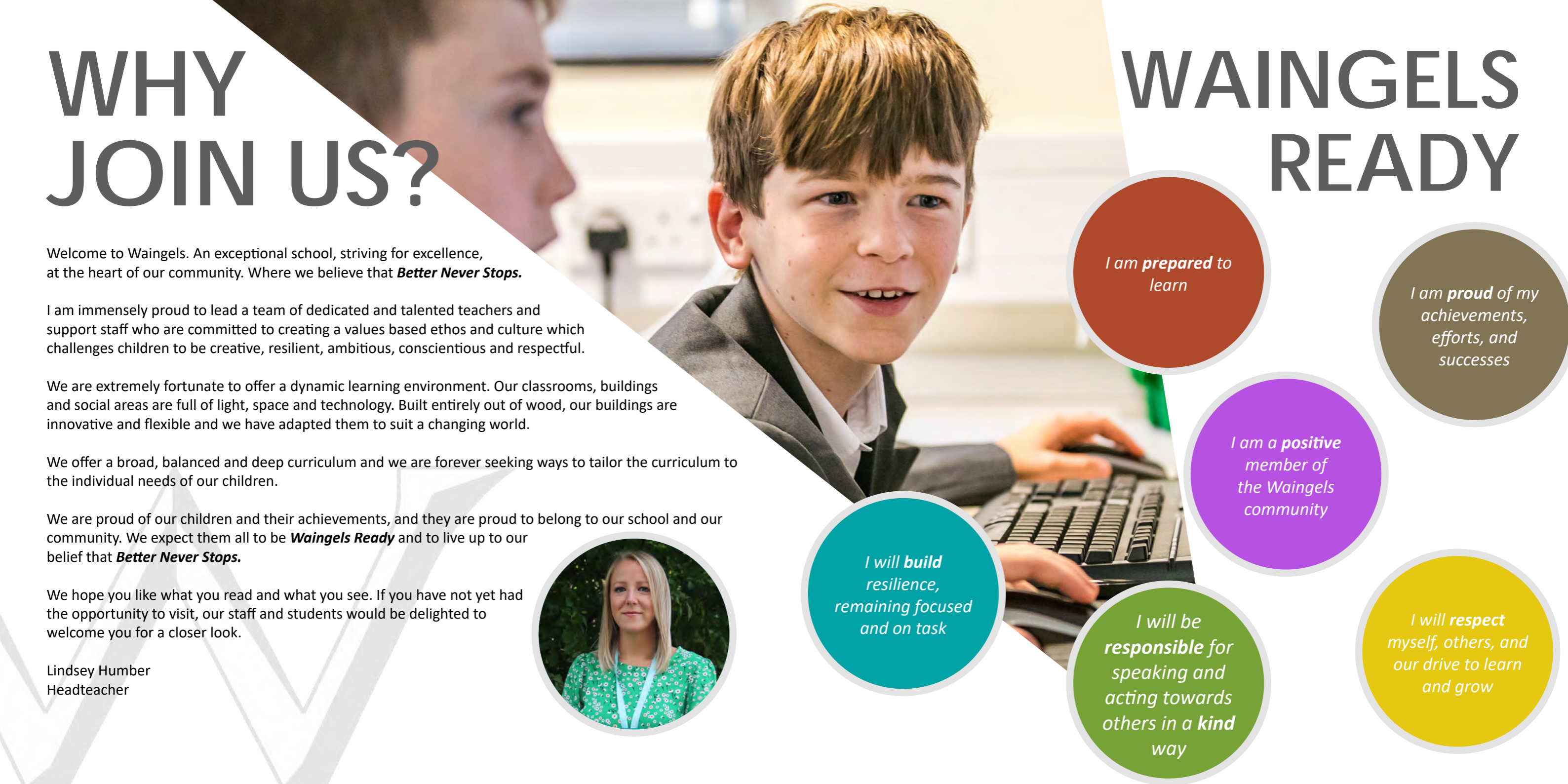
*I am proud of my achievements, efforts, and successes*

*I am a positive member of the Waingels community*

*I will build resilience, remaining focused and on task*

*I will be responsible for speaking and acting towards others in a kind way*

*I will respect myself, others, and our drive to learn and grow*





# STAFF WELLBEING

Staff well-being is very important to us and is integral in everything we do. As a member of the Waingels staff, please see below some of the examples of how we show our commitment to staff workload and well-being:

- A school that lives out its values of Kindness, Resilience, Respect and Pride with students, parents, the community and staff
- All staff tasks and new policies are workload assessed with staff well-being and workload in mind
- Staff are collaborated with on current and proposed new policies and practices
- Reporting and data entry is kept to a minimum



# STAFF WELLBEING



- Our feedback policy recognises the need for students to be given direct feedback in a way that does not overburden staff with unnecessary maintenance marking
- Printing and photocopying facilities available in all staff areas and a dedicated Reprographics Technician and room
- Performance Management objectives based on staff development needs
- A reduced school day for students to allow staff to prepare for Parent Consultation Meetings. These are therefore held in the late afternoon rather than late evenings
- Our staff absence policy is generous for example with requests to go to our children's sports days, graduations and loved ones' funerals
- Lunch provided for staff on INSET days
- CPD is available for all staff at all levels including a thriving internal CPD programme
- Staff appreciation postcards nominated by peers are displayed on our staff appreciation noticeboard
- Termly staff tea organised by peers
- Staff celebration events such as our Summer BBQ
- The Well-Being Committee, a team of volunteers meet once a half-term to raise issues and seek solutions; a free lunch is provided. They also organise a once a month social for staff to informally get together
- Opportunities for staff to organise and attend trips all around the world
- Dedicated staff kitchen/informal social space and formal workspaces in all school zones
- Working in a modern, light and purposeful environment with state of the art technology and equipment