PERSON SPECIFICATION

Post: Subject Leader for Mathematics

School: Litherland High School   **Dept:** Mathematics

Personal Attributes Required	Essential (E) or Desirable (D)	Method of Assessment
QUALIFICATIONS/TRAINING		
Degree in Mathematics or directly related subject	E	AF (Certificate Proof)
QTS	E	AF I (Certificate Proof)
Recent relevant Professional Development (such as NPQLT)	D	AF I
Higher Degree	D	
EXPERIENCE		
Teaching Mathematics in an 11-16 school	E	AF
Leadership of professional development in Mathematics	E	AF I
A proven track improving teaching in Mathematics	E	AF I
Experience of raising achievement through strong use of data and use of effective intervention strategies	E	AF I
Teaching an additional subject	D	AF I
Experience in similar school context (PP/SEND)	D	AF I
SKILLS/KNOWLEDGE/APTITUDES		
Strong classroom management skills	E	I R T
Commitment to continuous self improvement	E	AF I R
Good relationships with colleagues and students	E	I R
Ability to offer extra curricular activities	D	AF I
Ability to think innovatively	E	AF I
Ability to contribute to more than one 'traditional' subject area	E	AF I
Awareness of what a 21st Century curriculum would look like	E	AF I
Familiarity with current national initiatives and developments in educational leadership	E	AF I
Awareness of research regarding how and why learning takes place	E	AF I
Commitment to an evidence informed approach to improvement	E	I
Strong interpersonal skills	E	AF I
Excellent oral and written communication skills	E	AF I

SPECIAL REQUIREMENTS		
Experience of Department Improvement Planning	**E**	AF I
Detailed knowledge of Mathematics external examination assessment, syllabus etc.	**E**	AF I
Experience of monitoring classroom performance and improving it	**E**	AF I
Flexible and adaptable to change	**E**	I
Self motivated	**E**	I
Using own initiative	**E**	I
See Conditions of Employment of Teachers		

Prepared by: <u>Principal</u>

Date: <u>October 2024</u>

AF = Application Form
I   = Interview
T   = Test
P   = Presentation
R   = Reference