

Person Specification: Subject Leader for MFL

Skills and Knowledge	Essential	Desirable
Ability to plan and deliver a broad, comprehensive and enriching MFL curriculum.	✓	
Ability to teach French and/or Spanish to Key Stage 3 and 4.	✓	
Capable of instilling in pupils an appreciation of the power and importance of MFL and its place in the wider curriculum and in society.	✓	
Understanding of the principles of assessment and the ways in which it can be used to increase pupils' motivation and progress.	✓	
Ability to raise attainment, achievement and aspirations and to promote success.	✓	
Understanding of current issues in education.	✓	
Ability to manage pupil behaviour firmly, effectively and positively, commanding respect from pupils, staff, parents and the community.	✓	
Ability to use ICT, educational technology and specialist equipment effectively in the teaching of MFL and to share this good practice within the department.	✓	
Detailed understanding of the way pupils learn and commitment to the provision of high-quality teaching and learning.	✓	
Demonstrates commitment to the school's Enrichment programme.	✓	
Can demonstrate experience and a successful track record in teaching MFL.	✓	
Ability to self-evaluate and adopt strategies to enhance teaching performance.	✓	
Developing self and working with others		
Ability to set appropriate and challenging targets for self and others.	✓	
Can build effective relationships and collaborate effectively with others.	✓	
Ability to make and take decisions.	✓	
Understands when to consult or seek advice and be responsive to feedback.	✓	
Ability to contribute to and share quality practice across the departmental team.	✓	
Some experience of managing or directing other members of staff.		✓
Securing Accountability		
Ability to use data effectively to understand the strengths and weaknesses of the curriculum area and inform appropriate actions.	✓	
Ability to use data effectively in understanding the strengths and weaknesses of your own and pupils' performance and inform appropriate actions.	✓	
Personal qualities and attributes		
Excellent interpersonal skills with the ability to enthuse and motivate others.	✓	
Hard working, loyal and flexible in approach to work.	✓	
Ability to prioritise and work under pressure.	✓	
Resilient and energetic.	✓	
Open and approachable.	✓	
Dynamic, innovative, positive, creative and constructive.	✓	
Has a sense of humour.	✓	
Qualifications and experience		
Graduate, educated to degree level.	✓	
Qualified Teacher Status.	✓	