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# Job Description – Subject Leader for Music

**Accountable to:** SLT

**Purpose:**

* To provide leadership and management of the Music department
* To liaise with SLT with regard to student performance in Music to enable all students to achieve their full potential
* To develop, cultivate and maintain a love of Music for students
* To develop extracurricular activities in music such as Orchestra and choir
* To contribute towards the organisation of school productions
* To organise school music concerts
* To cultivate a love of learning for students
* To be committed to continually improving as a teacher & leader
* To carry out the professional duties as set out in the current School Teachers’ Pay and Conditions Document
* To ensure that Preston & British values are fully embedded in the work of the department

## To work with the SLT in order to ensure effective quality assurance and self-evaluation at all levels Duties and Responsibilities as a Subject Leader

To be read in conjunction with the School Teacher’s Pay and Conditions Document and the Teachers Standards document.

*Subject Leaders will be expected to contribute to the effectiveness of the team(s) within which they work and to the overall effectiveness of the school by:*

* Leading, developing and enhancing the teaching practice of others by working with the SLT in developing and further embedding *‘The Preston Way’*
* Being accountable for leading, managing and developing teaching and learning within Music and more widely student learning across the curriculum
* Leading or contributing to the development of cross curricular learning opportunities for students
* Leading the development of opportunities for students to develop their skills in leadership, creativity, problem solving, independent learning and revision
* Leading the subject development of E-Learning in order to provide enhanced learning opportunities for students both within and outside the classroom
* Having an impact on educational progress beyond assigned students

**More specifically**

*Having an impact on educational progress beyond assigned students.*

*Working with other relevant teachers to:*

* Monitor student standards and achievement against targets, including those in under-performing groups
* Monitor planning curriculum coverage and learning outcomes
* Monitor standards of student behaviour and application and intervene where necessary to improve behaviour standards in the department
* Lead evaluation strategies to contribute to overall school self-evaluation
* Identify appropriate attainment and/or achievement targets
* Work with the MNSP Trust and SLT to plan and implement strategies where improvement needs are identified
* Ensure that relevant attainment / achievement targets are met

*Leading, developing and enhancing the teaching practice of others. Working with other relevant teachers to:*

* Maintain personal expertise and share best practice with other teachers & staff
* Act as a role model of good classroom practice for other teachers, modelling effective strategies with them
* Monitor and evaluate standards of teaching, identifying areas for improvement & celebrating strengths
* Work alongside the MNSP and SLT to plan and implement strategies to improve teaching where needs are identified
* Support and monitor new staff under guidance provided by Assistant Headteacher (Teaching & Learning)
* To line manage and performance manage identified colleagues

*Being accountable for leading, managing and developing teaching and learning within the* Music *department and more widely student learning across the curriculum. Working with MNSP and SLT to:*

* Identify relevant school improvement issues
* Define and agree appropriate improvement targets
* Co-ordinate CPD needs and opportunities
* Evaluate the impact of all improvement activities on the quality of teaching and learning
* Provide the Headteacher (or other management post holder/team) with relevant subject, curriculum area or student performance information

**SUBJECT SPECIFIC RESPONSIBILITIES: MUSIC**

* Leadership, management and development of Music
* Curriculum development, including the maintenance of Schemes of Learning in Music
* Data analysis in each study cycle
* Facilitating intervention strategies for individuals identified on Report cycles
* Ensuring that all teachers within Music contribute effectively to the team

Through quality assurance schedule ensuring, within the specified subject, the effective implementation of policies and procedures for:

* monitoring the quality of teaching & learning within Music
* the setting and monitoring of targets for students
* the collation and analysis of examination and assessment data
* ensuring assessments used to generate Study Cycle data are rigorous and

relevant

* monitoring the quality and setting of homework
* behaviour management
* self-evaluation
* To communicate and consult with the parents of pupils through attendance at Parents’ Evenings.
* To have regard to the school Health and Safety policy.
* To promote and safeguard the welfare of children and young persons across the subject.

This job description, which is subject to review, has been agreed between the Post-holder, the Team Leader and the Leadership Team link (on behalf of the Headteacher).

Signed ………………………………………………………

Printed ……………………………………

Date………………………………