

PERSON SPECIFICATION

Subject Leader for Physics

E (essential)
D (desirable)

A (application)
I (interview)
T (task)

Qualifications and Training

- | | | |
|---|---|-----|
| • Qualified Teacher Status | E | A |
| • Graduate Status | E | A |
| • Strong A Level result or equivalent in Physics | E | A,I |
| • Ability to teach Physics at Key Stages 3, 4 & 5 | E | A,I |

Experience

- | | | |
|--|---|-----|
| • Relevant teaching experience with successful outcomes in public examinations | E | A |
| • Experience of teaching at Physics at Key Stages 3, 4 & 5 | E | A,I |
| • Middle leadership experience in a school setting | D | A,I |
| • Experience of curriculum planning and development | D | A |

Knowledge, Understanding and Skills

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|---|---|-------|
| • An excellent classroom practitioner | E | A,T |
| • Proficient and confident with analysing data to inform practice and target improvement | E | A,I |
| • Knowledge and understanding of curriculum issues and developments relating to Physics | E | A,I,T |
| • Knowledge and understanding of effective teaching and learning strategies, and assessment of students' progress (formative and summative) | E | A,I,T |
| • Good working knowledge of the Physics curriculum and curriculum design appropriate to the needs, interests and ability of students | E | A,T |

Personal Qualities

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|--|---|-------|
| • Excellent communication skills | E | A,I,T |
| • Stamina and capacity to manage own time and work well under pressure | E | A,I,T |
| • Personality to engage, lead, inspire, enthuse and motivate others | E | A,I,T |
| • Excellent organisation and ability to prioritise and meet deadlines | E | A,I,T |
| • Effective classroom management and ability to build positive relationships | E | A,I,T |
| • A team player who enjoys working alongside and supporting others, bringing the very best out of them | E | A,I,T |

Attitude and Commitment

- | | | |
|---|---|-----|
| • Belief in comprehensive education | E | A,I |
| • Commitment to inclusion and achievement for all | E | A,I |
| • Ambition to develop and sustain a successful Physics curriculum | E | A,I |
| • Willingness to ensure all students achieve their potential | E | A,I |

Weatherhead High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

'a high performing academy providing excellence for all'