



Corfe Hills School

High Expectations | Exceptional Individuals

Subject Leader for Social Sciences

March 2023



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Advert

Position:	Subject Leader for Social Sciences
Contract type:	Full Time / Part Time
Contract term:	Permanent
Salary:	MPS/UPS + TLR 2b (£3669)
Start date:	September 2023

The Role

Corfe Hills School is expanding! As a result of ongoing growth, we have several exciting job opportunities for September 2023. We are an ambitious and high performing school where every student is known and supported to succeed. The school has been on a significant and ambitious improvement journey over the last five years as can be seen by our excellent outcomes. We are delighted with our recent Ofsted inspection in September 2021 when we were graded good in all categories. This is a fabulous opportunity to join and lead our fantastic Social Sciences team.

We are seeking an enthusiastic, well qualified and ambitious person to lead our Social Sciences Department. Experience teaching Psychology A level is essential and it is desirable to have experience with Sociology A level and Level 3 Criminology. As a classroom practitioner you would need to demonstrate exceptional classroom practice and be able to motivate and inspire students. This will involve 100% commitment to our vision which is captured in our strapline "High Expectations | Exceptional Individuals".

As Subject Leader for Social Sciences you will have an unswerving commitment to delivering the highest quality education for all students and will have the drive and ambition to lead the department to even greater success.

Teaching and Learning

Teaching and Learning is at the heart of all that we do, and our personalised professional development programme is centred around our Principles of Teaching. These have been shaped by research from, among others, Barak Rosenshine, John Hattie and Doug Lemov. We also follow a lesson structure shaped around these principles that liberates and enables students to 'Learn to the Max' every lesson. We are committed to regular developmental lesson visits and coaching conversations as part of our shared commitment to developing as practitioners.

The Curriculum

The school operates a 50 period two-week timetable. A-level students are taught for 9 hours per fortnight. A-level students follow the AQA specification for Psychology and Sociology. Criminology was introduced in 2021 and has proven to be hugely popular and successful so far. Criminology students study the WJEC level 3 diploma.

Our Facilities

Our facilities are excellent: Social Sciences classrooms are in a newly refurbished block and there is a spacious faculty office in Humanities. The school's wireless network is very robust and each staff member has a laptop for working in school and at home. Students and staff also have remote access to the school's network, their files and relevant software.

Living Here

Corfe Hills School is in a fabulous location within easy reach of Bournemouth and its beaches, Poole and its harbour, the Jurassic Coast and the Dorset countryside. The school serves the catchment area of Broadstone, Corfe Mullen and the wider area and we truly believe that all of our students are exceptional.

Application Process

Please see the application process on page 9 for further information.



Letter to Candidate

Dear Applicant

Thank you for your interest in the position of Subject Leader for Social Sciences. At Corfe Hills School we are passionate about excellence in learning. This is the foundation which will enable our young people to achieve the highest possible outcomes during their time with us. We have the highest expectations of students – that they will learn to the max in every lesson, have high aspirations for themselves and embrace the wide range of opportunities available to them both inside and outside the classroom. We deliver a broad, deep, engaging and knowledge rich curriculum that leads to excellent outcomes and prepares our students to make a positive lifelong contribution to society. We place great emphasis on developing character and creativity alongside academic excellence.

Our motto is “High Expectations - Exceptional Individuals” and we truly believe in the potential of every young person who joins the school. We have an exceptionally committed staff, including talented teachers and a fabulous support staff team.

As a school we are absolutely committed to reducing workload so that staff thrive at Corfe Hills School. We offer a highly visible and supportive Leadership Team, a liberating lesson structure based on Rosenshine’s principles, a personalised professional development programme centred around our Principles of Teaching, centralised detentions, daily ‘Learning to Max’ checks to ensure students are ready for learning and a commitment to whole class feedback. This is underpinned by a commitment to disruption free learning which allows staff and students to focus on learning every day and every lesson.

This pack contains information about our school, an application form and a description of the personal qualities and attributes we look for in a teacher at Corfe Hills School. There is also much more information about the school on our website. We welcome informal visits to the school prior to application, to arrange this please call 01202 006666 or email headspa@corfehills.net.

I wish you well should you decide to apply and look forward to meeting you should your application be successful.

Yours faithfully

James Sankey
Headteacher



Job Description

Post:	Subject Leader for Social Sciences
Contract type:	Permanent (Full Time or Part Time)
Responsible to:	Leadership Team Line Manager
Salary range:	MPS/UPS + TLR 2b (£3669)

Main purpose

The Subject Leader for Social Sciences will take lead responsibility for providing leadership and management of Social Sciences to secure:

- › High-quality teaching based on the CHS Principles of Teaching
- › Effective use of resources
- › Improved standards of learning and achievement for all

Strategic direction

- › Develop and implement strategic plans for Social Sciences in line with our school's commitment to high-quality teaching and learning
- › Promote the subject, its importance, and the value that it brings across the school
- › Have a good understanding of how well the subject is being delivered and the impact it has on student achievement
- › Use this understanding to feed into the school development plan and produce a development plans for the subject
- › Promote students' spiritual, moral, social, cultural, physical and mental development alongside British values in the teaching of the subject
- › Consult students, parents and staff about the subject and its effectiveness, and assess the feedback against the school's values, visions and aims
- › Work with the SENCO to ensure the curriculum matches the needs of all students
- › Promote careers education through the subject and ensure that teaching and learning illustrates how the subject might lead to career opportunities
- › Use additional staff in the subject area to ensure there is a framework for deployments and that teaching assistants are deployed effectively
- › Liaise with our feeder middle schools on the transition of the subject to upper school to ensure that progression is built into the curriculum

Leading the curriculum

- › Develop and review regularly the vision, aims and purpose for the subject area
- › Oversee the planning of the curriculum content, ensuring it is well sequenced to promote student progress
- › Ensure the planned curriculum is effectively and consistently implemented across the school
- › Make sure there is an effective system of assessment that oversees the progress of students to ensure the curriculum has a positive impact on students' learning
- › Have an overarching responsibility for students' achievement and standards in the subject area
- › Ensure the effective deployment of resources
- › Create a safe, welcoming environment and take care of the classroom accommodation, ensuring classroom displays are stimulating, of high quality, and inspire curiosity in students



Leading and managing staff

- › Establish an effective team and hold regular meetings on the subject as per the school calendar
- › Keep staff informed on any developments or changes
- › Provide support to staff regarding teaching and learning, resources, and planning in the subject area
- › Monitor teaching and learning by visiting lessons and talking with students to assess how well the subject area is being implemented and how well it is delivered across the school
- › Coach and model team teaching as appropriate
- › Liaise effectively with exam boards to ensure that teachers understand and are familiar with the specifications that are being delivered
- › Support teachers to make accurate assessments, manage internal and external moderation, and complete external moderation exercises
- › Take responsibility for performance management for your team, appraising staff in line with the school's appraisal policy
- › Contribute to timetabling and the effective deployment of staff

Wider Leadership Responsibilities

- › Contribute to the development and implementation of whole school initiatives.
- › Support high standards of behavior across the school through the implementation of Disruption Free learning and supervision of students at social times.

Whilst every effort has been made to explain the main duties and responsibilities for the post, each individual task undertaken may not be identified. The job description, in consultation with the post holder, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.



Person Specification

Qualifications and Training	<ul style="list-style-type: none">• Hold an appropriate teaching certificate and Qualified Teacher Status• Hold a recognised degree (or equivalent) with a good classification in a relevant subject
Experience and Knowledge	<ul style="list-style-type: none">• Excellent subject knowledge and a genuine passion for teaching your subject• Detailed knowledge of current curriculum and pedagogical developments in the teaching of your subject and the wider curriculum
Skills and Aptitude	<ul style="list-style-type: none">• Ability to teach your subject area up to Key Stage 5• Desire to further raise overall achievement in your subject area through promoting the highest standards of teaching and learning• A flexible approach to the teaching of your subject that seeks to promote the learning opportunities of all students and to secure the highest possible levels of achievement• Demonstrate a commitment to following the school's principles of teaching, learning and assessment• Have an effective approach to behaviour management, setting the highest standards and behavioural expectations• Have sound skills as a classroom practitioner• Willingness to participate in extracurricular activities• Willing to take responsibility for professional learning and fully engage in the school's CPD• Ability to communicate effectively, both orally and in writing, with students, parents and colleagues• Able to work effectively within a team and to make an active contribution to the success of the department, including co-planning and peer review
Personal Qualities	<ul style="list-style-type: none">• Have high professional standards and expectations• Ability to appropriately deal with confidential information• Demonstrate a commitment to comprehensive education and to the active promotion of equal opportunity• Desire to enhance and develop skills and knowledge through CPD• Demonstrate a commitment to safeguarding and promoting the welfare and development of young people and help demonstrate a positive attitude to helping them achieve their potential• Recognition of the importance of personal responsibility for Health and Safety• Commitment to the school's ethos, aims and its whole community



Application Process

To learn more about the school, please visit our website www.corfehills.net.

We would be delighted to discuss this role further with you. To arrange a visit to the school or an informal conversation please contact Mrs Kayleigh Burgess, Headteacher's PA, by email headspa@corfehills.net.

Application forms can be found on our website. Electronic application forms are preferred but a PDF version is available to download from our website should you require one. CVs will not be accepted on their own.

Please email your completed application form to recruitment@corfehills.net or post to Corfe Hills School, Higher Blandford Road, Broadstone, Poole BH18 9BG.

Closing Date: Monday 17 April 2023 at 9am

Interview Date: As soon as possible after

Corfe Hills School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. This post requires an enhanced DBS check.

