



Warlingham School
& Sixth Form College

Subject Leader
Health & Social Care

Part-Time or Full-Time (with a 2nd subject)

London Fringe + TLR2A £3,017p.a

Warlingham School & Sixth Form College
is part of Tandridge Learning Trust.

Tandridge
Learning Trust

Excellent Teaching
Inspiring Leadership
Innovative Training

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Tandridge Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to safer recruitment checks, including an enhanced DBS check.

As an equal opportunities' employer, Tandridge Learning Trust is also committed to achieving a diverse and inclusive workplace and strongly encourages suitably qualified applicants from a wide range of backgrounds irrespective of personal characteristics.



WELCOME

Dear Candidate



Thank you for enquiring about this post.

This information pack has been designed to give you, a potential applicant, essential information about our vacancy, school and trust, so you can decide if this should be the next step in your career.

“Wide Horizons, High Aspirations” is our school motto and this underpins our whole school philosophy. We are a school community which does not stand still. Whilst our expectations of academic performance are high, of equal importance are that students enjoy the experience of coming to Warlingham School & Sixth Form College and have opportunities which enable them to develop into young men and women who will contribute positively to society.

Our students tell us they consider this a place where they are challenged by the work, where they are supported by the staff and fellow students and where achievement is part of the everyday vocabulary. We have high expectations in terms of learning, behaviour and attendance which leads to excellent academic progress. We provide an environment that excites, motivates and challenges our students to place no ceiling on achievement and to develop an interest in the world around them. Our ambition is for students to leave Warlingham as successful, confident young people ready to face all of life’s challenges and make a positive contribution to society. We measure our success by meeting the needs of all our students in this truly comprehensive school and believe everyone has a role to play in achieving this aim.

Should you decide this is not the school for you then we thank you for the interest you have shown; however, if this ethos aligns with yours, then I hope you will apply to join our team, support our drive to become outstanding and I look forward to receiving your application. We hope that this pack provides sufficient information to encourage you to take your application to the next stage.

Do telephone or email, if you wish to discuss any aspect of the post.

We look forward to hearing from you.

Paul Foster

Paul Foster
Headteacher



JOB ADVERTISEMENT

Are you an inspirational, enthusiastic and passionate teacher of Health and Social Care? Are you looking to progress your career in an innovative and supportive school? We'd love you to join our dedicated team providing exciting and inspirational teaching to students across all key stages.

In addition, this particular role offers an opportunity to develop your leadership talents as you will be taking on the role as subject lead and play a key part in achieving our high expectations. Support and development is available for candidates showing leadership potential and a drive to succeed.

You will be joining a forward thinking Trust at an exciting time in its development and will enjoy our many staff benefits which include: -

- Well established and supportive training and development opportunities
- Family friendly policies and wellbeing initiatives
- Employee Assistance Programme
- Lifestyle and retail discounts
- Staff sports and social events

We will consider filling this post on a part-time basis, or if you are able to teach a second subject we will appoint a full time teacher.

If you are passionate about making a difference to the lives of young people, we would love to hear from you.

Please do not hesitate to contact us if you have any queries. We look forward to receiving your application and welcoming you to our school.

CLOSING TIME & DATE: 9.00am 31st July 2023

Please note that applications will be considered upon receipt. Early applications are encouraged as we reserve the right to close the recruitment process once a suitable candidate is appointed.



JOB DESCRIPTION

Job Title Subject Leader Health & Social Care

Phase Secondary

Accountable To Head of Department

Responsible For N/A

Grade / Scale / TLR TLR2A

Date April 2023

Job Purpose

As the subject specialist, share knowledge and expertise to inform effective teaching and learning and meet high expectations of progress and attainment.

Key Accountabilities and Tasks

The specific nature and balance of these responsibilities will vary according to the needs of the school and may be shared.

Schemes of work

- Keep abreast of subject developments and trends
- Investigate new opportunities for teaching subject
- Review schemes of work on a regular basis
- Know and ensure adherence to subject examination board requirements and liaise as appropriate with other subject teachers

Subject Resources

- Manage and account for resources and ensure all teachers have access required
- Liaise with the HOD to arrange training for staff in the subject area if applicable
- Assess impact of resources on learning



JOB DESCRIPTION

Monitor Teaching and Learning

- Work with other staff on self-evaluation activities
- Conduct analysis of teaching standards and achievement data
- With the HOD, draw up an annual subject course improvement plan which contributes to the department objectives and SIP.
- Liaise with other subject specialists to support improvement
- To ensure effective liaison with parents and to support open evenings and other school events.

Track Student Progress

- Establish targets for achievement in the subject /course – liaising with curriculum leaders and others as appropriate
- Monitor student progress
- Arrange for support activities such as revision sessions and booster classes

Promote the Subject and Department

- Ensure that an attractive learning environment is maintained
- Assist in the promotion of activities such as visits, workshops etc. designed to motivate and inspire students
- Build cross curricular links with related subjects
- Implement departmental praise/reward activities and systems

Safeguarding

- Responsibility to promote and safeguard the welfare of children in line with the school Safeguarding and Child Protection Policy
- To be up to date on current safeguarding issues
- Promote positive mental health and wellbeing strategies



PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
QUALIFICATIONS & EDUCATION	<ul style="list-style-type: none"> • QTS / Relevant Degree • At least 2 years teaching experience • Undertaken appropriate CPD • Taught at all relevant key stages 	<ul style="list-style-type: none"> • Previous experience of leading a subject area
KNOWLEDGE & EXPERIENCE	<ul style="list-style-type: none"> • Excellent subject knowledge • Use of assessment to promote students learning • Awareness of current developments in subject at GCSE and A Level • Understanding of exam board requirements at KS4 and KS5 	<ul style="list-style-type: none"> • Principles of comprehensive education • Willing to contribute to the teaching of another subject
SKILLS & APTITUDES	<ul style="list-style-type: none"> • Effective Classroom practitioner • Excellent communicator with effective interpersonal skills and organisation skills • Ability to inspire and enthuse students of all abilities • The capacity to function creatively and generously in a mutually supportive team • Quality provision for all students, including SEN/most able 	<ul style="list-style-type: none"> • Confident user of IT • Able to implement curriculum change • Ability to use data to inform planning and to monitor progress • Able to carry out administrative tasks
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Effective team player • Vision, warmth, energy and enthusiasm • Pursuit of high standards - both academic and behavioural • Ability to initiate and manage change • Integrity • Willing to contribute to all aspects of school life • Able to maximise contributions from parents, governors and the school community 	
SAFEGUARDING	<p>Ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the school Child Protection and Safeguarding policy and the Staff Behaviour Policy</p>	

CONTACT DETAILS & HOW TO APPLY

Please complete the Trust's application form and return it electronically together with any supporting documentation requested to HR@TandridgeLearningTrust.co.uk.

CLOSING TIME & DATE: 9.00am 31st July 2023

Please note that applications will be considered upon receipt. Early applications are encouraged as we reserve the right to close the recruitment process once a suitable candidate is appointed.

Designated Contact for this Vacancy

Name:	Paul Kinder
Job Title:	Deputy Head
Phone Number:	01883 624067
Email Address:	P.kinder@WarlinghamTLT.co.uk

Please note that in accordance with our Safer Recruitment practices, CV's will not be accepted.

References will be sought for shortlisted candidates prior to interview, unless a specific request is made to the contrary.





Warlingham School & Sixth Form College



Tithepit Shaw Lane, Warlingham, CR6 9YB



01883 624067



Info@WarlinghamTLT.co.uk



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