



## JOB DESCRIPTION: CLASSROOM TEACHER

### Organisational information:

Responsible to: Departmental Line Manager  
Functional links: Year leader, SENDCO, SLT

### Main Purpose of Job:

To provide high quality teaching to JMHS students

### Main Responsibilities/Accountabilities:

1. To maximise the achievements of students in taught classes
2. To act as a form tutor, supporting the wider progress of students in form group
3. To support the ethos and vision of John Masfield High School
4. To be committed to safeguarding and promoting the welfare of young people

### Job Activities: Examples:

#### To maximise the achievements of students in taught classes

- (a) Meet all Teacher Standards
- (b) Ensure all relevant statutory curriculum requirements are met
- (c) Share in the development of schemes of work and engaging resources for students
- (d) Plan and teach challenging, well-organised lessons across the age and ability range
- (e) Set, mark and assess work in line with JMHS policies
- (f) Promote excellent behaviour through the use of the JMHS Behaviour Policy
- (g) Adapt teaching to meet the needs of individual students
- (h) To support, using in-class interventions, students
- (i) To report to families in line with JMHS policies through attendance at parents evenings, sharing data and contact home as appropriate

#### To act as a form tutor, supporting the wider progress of students in form group

- (j) Promote a strong sense of connection to JMHS through involvement with assemblies, tutor group activities and House Competitions
- (k) Act as the main point of contact between families and JMHS and to proactively foster positive relationships with families.

#### To support the ethos and vision of John Masfield High School

- (l) Act as a member of the duty team where assigned, and carry out duties punctually and effectively
- (m) Attend meetings according to the agreed and published schedule.
- (n) Commit to own professional learning and the desire to improve
- (o) Behave in accordance with the values of JMHS and uphold the reputation of the school
- (p) To actively participate in the full life of the school

#### To be committed to safeguarding and promoting the welfare of young people

- (a) Maintain up-to-date training and knowledge of all safeguarding policies and procedures
- (b) Demonstrate a full commitment to safeguarding by behaving in accordance with safeguarding and procedures at all times.

**Pay:** Main scale/UPS