



Person Specification

Subject Lead for Art and Design - TLR 2b

Qualifications & Training	Essential	Desirable	How Assessed
Qualified Teacher Status	✓		Application
Degree in a relevant discipline	✓		Application
Commitment to CPD	✓		Application / Interview
Management Training		✓	Application
Experience	Essential	Desirable	How Assessed
Recent, relevant experience teaching Art in a secondary / comprehensive school	✓		Application / Interview
Successful management and leadership of a team showing evidence of success in a leadership role		✓	Application / Interview
Monitoring and evaluating pupils' progress and staff performance	✓		Application / Interview
Implementing strategies to improve student achievement	✓		Application / Interview
Special Knowledge & Skills	Essential	Desirable	How Assessed
Up to date knowledge of the Art curriculum	✓		Application / Interview
Knowledge of the KS3 Strategy		✓	Application / Interview
Ability to use a range of teaching strategies to engage students and enable their progress	✓		Application / Interview
IT Literate and confident in using ICT as a teaching tool	✓		Application / Interview
Understanding of various course choices at KS4 and KS5	✓		Application / Interview
Excellent organisational skills	✓		Application / Interview
Knowledge of the factors supporting school improvement	✓		Application / Interview
Understanding of how Art can enable independent learning		✓	Application / Interview
Personal Attributes	Essential	Desirable	How Assessed
Excellent communication skills with the ability to relate well with both children and adults	✓		Application / Interview
Willingness to participate in extra-curricular activities	✓		Application / Interview
Ability to lead and manage others to work towards common goals	✓		Application / Interview
Able to initiate and manage change	✓		Application / Interview
Being proactive and contributing to the general development of the school		✓	Application / Interview
Able to remain calm under pressure	✓		Application / Interview
Equal Opportunities	Essential	Desirable	How Assessed

An understanding of and commitment to equal opportunities	✓		Application / Interview
To have undertaken equal opportunities training relevant to education / teaching		✓	Application / Interview
Safeguarding	Essential	Desirable	How Assessed
An understanding of and commitment to safeguarding and promoting the welfare of children and young people	✓		Application / Interview