

We're looking for a Subject Leader of Business to join our team!

This is an incredibly exciting point to join our Priesthorpe community. We are celebrating consistently strong outcomes for our students. These outcomes are built on solid, values-based foundations, strong investment in staff development, and exceptional learning experiences for all our students in an inclusive environment. These learning experiences, founded upon an absolute commitment to inclusion, were recognised in our recent Ofsted inspection report, where we have been judged to be Good with Outstanding features. The first line of the report captures what really matters to us; "Pupils at Coop Academy Priesthorpe are proud to be members of an inclusive community".

As a Subject Leader of Business, you will support the Faculty Leader to implement and deliver an exciting, knowledge-rich curriculum that is thoughtfully sequenced and is informed by expert subject knowledge and the latest educational research.

At the top of your game, you'll have great behaviours, strong organisational skills, the ability to collaborate effectively, and be able to work constructively as part of a team. How and why you do things matters greatly to us, as does your ability to use your initiative, work independently and be resilient. In return you'll be joining a great team, about which Ofsted commented, "Many staff are proud members of what they describe as the 'Priesthorpe family'.

You'll do all this while capturing the spirit of our vision and values and role-modelling exceptional professional behaviours.

Co-op Academy Priesthorpe is situated in Pudsey and just 15 minutes from both Leeds and Bradford centre with places for 1250 students and 135 staff. The Academy has a very special ethos, which visitors continue to comment on. Equity and equality are key drivers for us in ensuring that all students have the opportunity to excel within a highly inclusive and supportive community.

Why us?

What our team does really counts and we offer a wide range of benefits and rewards to recognise the part you play in our success. Whether they benefit your finances, your well-being, or your family, in or outside work. You are important to us!

Benefits include:

- Well-being weeks at the end of each term with well-being activities, all meetings cancelled as well as a dedicated well-being committee team
- Supportive Academy Leadership Team with well-being high on the agenda
- 'Community' sessions once a week with free staff breakfast and 25 minutes to connect and chat with colleagues
- 'CRAFT' sessions every 2 weeks investing in personal development for all colleagues
- Local government pension scheme and recognised continuous service

Co-operative flexible benefits, including cycle to work and 30% Co-op discount and 10% from non branded products.
Discount on Co-op services (insurance & legal)
Free flu vaccine, eye tests and glasses
Christmas shopping day
Staff BBQ at the end of term
Discounted gym membership and leisure activities
24/7 Employee Assistance Programme offering advice to you and your family around legal, financial, health as well as free counselling
Travel season ticket and rental deposit loans

Our Values

We have a strong culture which creates a positive working environment. We follow the Co-op's 'Ways of Being' which are:

Succeed together – Cooperating is what makes us different; we're better and stronger when we work together.

Be yourself, always – We bring our best self to the academy, so that we each contribute and respect others for doing the same. Of course, being yourself isn't about excusing poor behaviours that contradict our other Ways of Being Co-op.

Do what matters most – What matters most is ensuring that our students achieve the best possible outcomes.

Show you care – We care about our Trust, our colleagues, our students, their parents, our Co-op and communities, now and for the future.

So, if you believe in our values we would love to hear from you!

Visits to the school are strongly welcomed. Please contact prie-hr@coopacademies.co.uk or call 0113 2574115 and ask to speak to Emma in HR or Louise the Principal's PA. You can also view a virtual tour here: <https://youtu.be/bq7aJECZmTc>

How to apply

Let's get the ball rolling, apply now. Applications are made via the TES application form.

If you have any further questions please contact Emma in the HR team:
prie-hr@coopacademies.co.uk

Closing date for applications: 9am 22nd May 2024

Start date: 1 September 2024

Interviews will take place on: 24th May 2024

Co-op Academies Trust as an aware employer is committed to safeguarding and protecting the welfare of children and vulnerable adults as its number one priority. This commitment to robust recruitment, selection and induction procedures extends to organisations and services linked to the Trust on its behalf. This post is subject to an enhanced DBS check. We value

variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

Co-op Academies Trust is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage or civil partnerships. All our colleagues are expected to demonstrate a commitment to co-operative values and principles.