

**Coast and Vale Learning Trust**

**Lady Lumley's School**

**Person Specification - Subject Leader Business**

ATTRIBUTES	ESSENTIAL	HOW IDENTIFIED
<b>EDUCATION AND TRAINING</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Good degree</li> <li>• Excellent organisational skills</li> <li>• Excellent ICT skills</li> <li>• Courses of further study relevant to the post</li> <li>• Evidence of active involvement in professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Letter/application form</li> <li>• References</li> <li>• Interview process</li> </ul>
<b>RELEVANT EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Excellent subject knowledge</li> <li>• Planning and execution of schemes of work and related assessments</li> <li>• Quality assurance of teaching, learning and assessment</li> <li>• Effective assessment of CPD needs and delivery experience</li> <li>• Have experience of teaching a range of year groups including examination classes</li> <li>• Possess thorough understanding of the requirements and opportunities of the secondary curriculum</li> <li>• Be an excellent teacher with the ability to inspire students to become effective, independent learners</li> <li>• Demonstrate impact with respect to improving outcomes or securing sustained progress for students, including key cohorts</li> <li>• Experience of working with parents to secure better engagement for students with their school experience</li> <li>• Experience of using data sets to plan effective strategies to improve standards within a key stage</li> <li>• Evidence of continued professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Letter/application form</li> <li>• References</li> <li>• Interview process</li> </ul>
<b>SKILLS AND APTITUDES</b>	<ul style="list-style-type: none"> <li>• Ability to plan lessons effectively and have sound understanding of strategies to raise attainment</li> <li>• Have the skills and experience necessary to achieve excellent examination results</li> <li>• An awareness of current educational developments</li> <li>• Have the capability to lead others in successful school improvement and innovation</li> <li>• Possess a thorough understanding of the requirements and opportunities of the secondary curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Letter/application form</li> <li>• References</li> <li>• Interview process</li> </ul>
<b>CHARACTERISTICS</b>	<ul style="list-style-type: none"> <li>• Possess strong leadership and management skills</li> <li>• To lead the Key Stage through the prism of LL 'Vision and Values'</li> <li>• Model and drive high expectations for all</li> <li>• An excellent practitioner with the ability to inspire students to become effective, self-directed learners</li> <li>• High levels of integrity and professionalism</li> <li>• Ability to work well in a team</li> <li>• Ability to think originally and creatively</li> <li>• Possess excellent written and verbal communication skills</li> <li>• Enthusiasm, energy, commitment and resilience</li> <li>• The ability to relate positively to students, parents and other stakeholders to engage them successfully in the life of the school</li> </ul>	<ul style="list-style-type: none"> <li>• Letter/application form</li> <li>• References</li> <li>• Interview process</li> </ul>