

PERSON SPECIFICATION

Subject Leader of Computer Science

	E (essential) D desirable)	A (application) I (interview) T (task)
Qualifications and Training		
<ul style="list-style-type: none"> Qualified Teacher 	E	A
<ul style="list-style-type: none"> Graduate Status 	E	A
<ul style="list-style-type: none"> Good A Level result or equivalent in Computer Science 	E	A,I
<ul style="list-style-type: none"> Ability to Computer Science teach at Key Stages 3, 4 & 5 	E	A
Experience		
<ul style="list-style-type: none"> Relevant teaching experience with successful outcomes in public examinations 	E	A
<ul style="list-style-type: none"> Experience of teaching at Key Stages 3, 4 & 5 	E	A,I
<ul style="list-style-type: none"> Experience of curriculum planning and development 	D	A
Knowledge, Understanding and Skills		
<ul style="list-style-type: none"> An excellent classroom practitioner 	E	A,T
<ul style="list-style-type: none"> Proficient and confident with analysing data to inform practice and target improvement 	E	A,I
<ul style="list-style-type: none"> Knowledge and understanding of curriculum issues and developments relating to Computer Science 	E	A,I,T
<ul style="list-style-type: none"> Knowledge and understanding of effective teaching and learning strategies, and assessment of students' progress (formative and summative) 	E	A,I,T
<ul style="list-style-type: none"> Good working knowledge of the Computer Science curriculum and curriculum design appropriate to the needs, interests and ability of students 	E	A,T
Personal Qualities		
<ul style="list-style-type: none"> Excellent communication skills 	E	A,I,T
<ul style="list-style-type: none"> Stamina and capacity to manage own time and work well under pressure 	E	A,I,T
<ul style="list-style-type: none"> Personality to engage, lead, inspire, enthuse and motivate others 	E	A,I,T
<ul style="list-style-type: none"> Excellent organisation and ability to prioritise and meet deadlines 	E	A,I,T
<ul style="list-style-type: none"> Effective classroom management and ability to build positive relationships 	E	A,I,T
<ul style="list-style-type: none"> A team player who enjoys working alongside and supporting others, bringing the very best out of them 	E	A,I,T
Attitude and Commitment		
<ul style="list-style-type: none"> Belief in comprehensive education 	E	A,I
<ul style="list-style-type: none"> Commitment to inclusion and achievement for all 	E	A,I
<ul style="list-style-type: none"> Ambition to develop and sustain a successful Computer Science curriculum 	E	A,I
<ul style="list-style-type: none"> Willingness to ensure all students achieve their potential 	E	A,I

Weatherhead High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.