**Finham Park 2**

**Teacher of English – Person Specification**

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|  | **Essential** | **Measurement\*** |
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| **Educational** | * Graduate Teacher able to offer English at KS3 & KS4 and KS5
 | A |
|  |  |  |
| **Experience** | * Experience of assessment of student performance at Key Stages 3,4 and 5 in terms of National Curriculum Levels
* Experience of working as part of a team
 | II, R |
| **Knowledge** | * Knowledge of National Curriculum requirements and assessment in English
* Knowledge of current trends in the teaching of English
 | I, RI |
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| **Skills & Abilities** | * Excellent classroom teacher with a lively, interactive approach
* Effective classroom manager
* Excellent inter-personal skills
* Excellent Organisational skills
* Excellent IT skills
* Ability to teach English across the 11-18 age range to students of all abilities
* A commitment to the place of English in the comprehensive school curriculum
* Patience, determination and tact-with students, parents & colleagues
* A commitment to equal opportunities
* A commitment to high standards
* Engaging personality to whom students respond
* Willingness to work hard for sustained periods
* Excellent communicator
* A commitment to the safeguarding of children
 | I, RII, RI, RA, II, RII, RII, RI, RI, RA, II/ R |
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| **Special Requirements** | This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check from the Disclosure & Barring Service (DBS) will be required prior to appointment.  | DBS |

***\*A= Application form, I = Interview, R = References***