

The Hemel Hempstead School



Why choose to work at The Hemel Hempstead School?

Simply put, it is a great school. Not just now, or in the last Ofsted, or with this summer's results – but consistently, for over eighty years. Generations of parents return to this school knowing that their children will get the very best educational outcomes. Staff have their children here. People who started their careers here return for second or third promotions. Students here in their time, return to be teachers and people move house to get into the catchment. 97% of our parents recommend us to other families.

This is because we offer a real education. We believe that the curriculum is everything: the whole experience; what it is to be a part of the community at The Hemel Hempstead School. Our curriculum provides the broadest, richest experiences which lead to meaningful learning, of knowledge and of skills. At the heart of this culture we have:

- our five core values of Respect, Responsibility, Relationships, Reflection and Resilience,
- the Hemel Hempstead Experience, which is our commitment to getting every child as many life enhancing opportunities as they can, especially those who are disadvantaged,
- and our ASPIRE pedagogy, which builds Ambition, Self-belief, Perseverance, Independence, Reflection and Effort.

As a teacher here you would be joining an experienced, caring and close knit team. You would be joining a school with an incredibly strong house system and supra-curricular offers which are the envy of other providers.

On the back of this success and strong standing we have been asked by Hertfordshire County Council to expand, and that is why we are recruiting. As part of our expansion we have built a state-of-the-art 3G astro, new music, science and language facilities, a Sport England equipped sports hall and a refurbished canteen.

Hemel Hempstead is the second largest and fastest growing town in Hertfordshire. That means new house building and house prices which are not typical for the Home Counties. Add to that great transport links, with the M25, M1, A41 and trains into London Euston, Hemel Hempstead is a great place to live. The town boasts an indoor real snow ski slope, the XC climbing centre and Jarman Park has cinemas, restaurants, and a skating rink. A ten minute drive and you are in the Chilterns Area of Outstanding Natural Beauty.

The Hemel Hempstead School is in the London fringe, so you get paid more than colleagues in the rest of England, but without having the considerable extra expense of living and commuting in London. Unlike many schools, who are in the heartbreaking position of being unable to balance their budgets we are financially secure, with a well managed reserve. This means we have not narrowed our curriculum, and in the core subjects class sizes are smaller. It also means that we can, and do regularly offer, TLR 3s to recently qualified teachers to undertake whole-school projects.