



THE NORTON
KNATCHBULL
SCHOOL

The Norton Knatchbull School,
Hythe Road, Ashford, Kent, TN24 0QJ
Headteacher: Mr. B. Greene, BA (Hons), NPQH

t: 01233 620045
e: information@nks.kent.sch.uk
www.nks.kent.sch.uk

SUBJECT LEADER OF GEOGRAPHY

Required September 2025

The Norton Knatchbull School is seeking an inspirational and dedicated Subject Leader of Geography to start in September 2025. The successful applicant will be expected to have experience of teaching Geography up to and including A Level, with a proven track record of examination success. We are looking for a leader who can inspire both colleagues and students, lead by example and ensure that Geography continues to thrive as a subject. We welcome applicants from either selective or wide ability settings, who are keen to work with high achieving and motivated students in a strong and growing department.

At The Norton Knatchbull School, Geography is a diverse and engaging subject that encourages students to become thoughtful geographers, explore global challenges, and think independently. Our department is committed to delivering a stimulating and enriching geographical experience to our students through a planned scheme of work, with the flexibility to explore contemporary geographical issues. If you have the vision, enthusiasm and expertise to lead our Geography department, we would love to hear from you.

Key Stage 4: At GCSE students take Geography and/or History with the trend being that over half of each GCSE cohort take Geography, following the AQA specification. Two field trips take place to support urban and ecosystem studies.

Key Stage 5: At A level students following the AQA specification, with numbers usually resulting in two classes. Fieldwork remains important at this level and includes visits to Margate, Stratford, Folkestone, Camber, Herne Bay, Canterbury and Wye as part of the NEA requirements.

We like to encourage pupils to take an increasing responsibility for their own learning, while at the same time providing them with a secure framework of support and encouragement so that when they leave the school they will be better prepared for higher education or further training. Over the past few years, the number of students taking A level has been consistent with good results and we have a high proportion of students who go on to higher education, many to study Geography or related disciplines.

This Subject Leader post attracts a TLR 2c: £8,279.

Please look on our website www.nks.kent.sch.uk for a Job Description and an application form. Please send your completed application form together with a letter of application, of no more than 2 sides of A4 to Mrs C Dunton (HR Officer) at cdunton@nks.kent.sch.uk. For applicants currently serving as teachers, one of the referees should be your current Headteacher or Acting Headteacher.

Deadline for applications: **9am – Friday 28th February 2025**

Interviews will take place as soon as possible thereafter.

Benefactorum Recordatio Jucundissima Est

Academy Trust Registered Office: Hythe Road, Ashford, Kent, TN24 0QJ. Company number 07992899



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We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school has recently achieved the Race Charter Mark at bronze level.

We are committed to safeguarding and promoting the welfare of children and young people.

Only candidates who are shortlisted will be contacted.

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