

March 2022

Dear Candidate,

Subject Leader - Mathematics (MPS / UPS + TLR 1b - £10,201)

At East Bergholt High School, we aspire to be our best and believe that: "Our young people have only one chance at their education. We have to make it count!"

We aim to inspire every student, regardless of background or need, to be the best they can be. We want all of our students to make outstanding academic progress, and to develop the strength of character to be happy and successful in their lives. We want our students to be well equipped to flourish in an ever-changing world, and be well prepared for the jobs of the future. Conducting themselves with kindness and positivity, they will be able to make a difference as truly global citizens.

We are looking to appoint an innovative and dynamic Subject Leader for Mathematics who shares this vision to join our committed middle leadership team, playing a key role in the strategic direction of the school.

East Bergholt High School is a fantastic school with lovely students who are eager to learn and we are incredibly proud of their academic achievements during these unprecedented times. However, we also believe it is important that they have opportunities to develop their self-confidence and self-esteem in order to be successful in later life. In order to fulfil this aim, it is a real strength of our school that we offer our students around 100 extra-curricular activities a week, as well as a wide range of trips. We also offer our students an extensive range of leadership opportunities.

We are privileged to be a part of the South Suffolk Learning Trust: a group of schools that firmly subscribes to a mission of excellence through collaboration and to provide the best possible outcomes for all learners. Schools within our Trust have a culture of sharing best practice, supporting each other when times are tough, and allowing staff to use their skills to not only raise the bar, but to develop staff to use their talents to help others succeed. We are passionate about developing our teachers and leaders.

As a small, local and relatively new Trust, we benefit from:

- A Trust that is young enough to still be in a developmental phase but developed enough to have established procedures;
- A 'bottom up' rather than 'top down' culture;
- A team of open, honest and supportive Heads and senior leaders who are passionate about what they do;
- A high-quality central team who can deliver on the business function of the Trust;
- A high-quality improvement strategy that harnesses the talent within our schools, providing a varied training provision for all.

To help you make an informed decision about pursuing your application the following information has been provided:

- Job description
- Person Specification

The school website provides a wealth of further information, including our prospectus.

If you require any further information, or would like an informal discussion on the post, please contact me at the school. If you would like to make an informal visit to the school prior to application, please contact Ms Sayer, my PA, to make an appointment.

I appreciate the time and effort that goes into making an application, so please accept my thanks in advance if you decide to proceed beyond this initial expression of interest.

In order to apply you will need to:

- Complete an application form
- Write a letter of no more than two sides of A4 explaining what experiences and skills you feel you can offer, as well as how you would develop the role
- Return your application to the school on or before midday Thursday 12 May 2022

Interviews will take place on Thursday 19 May 2022

Please be aware that the successful candidate will be subjected to an enhanced DBS check. The successful candidate will take up the post in September 2022.

Thank you for your interest in this post.

Yours sincerely,



Dan Woodcock
Headteacher