

The school is committed to safeguarding and promoting the wellbeing of all children and expects our staff and volunteers to share this commitment
Subject Leader for MFL

Main Scale or Upper Pay Spine + TLR 2a

We need 'Committed, Caring and Flexible' staff to meet the needs of our pupils today and every day

	Essential	Desirable
Initial Qualifications	Qualified Teacher Status	Degree/Post Graduate study.
Further Qualifications and Professional Development	Recent, relevant in-service training in current, relevant educational practice. Proactive approach to developing teaching and learning to make a difference to our pupils.	Commitment to sharing gained expertise with colleagues.
Experience	Teaching across the age range to examination level MFL Use of ICT in teaching.	Teaching in a multi-ethnic school. Experience in more than one secondary school.
Skills and Abilities	Ability to lead a team of colleagues and respond flexibly to change/needs. Ability to plan schemes and lessons, assess progress and evaluate practice to make a difference to pupil learning. Excellent classroom leadership and management. Promotion of positive behaviour strategies and the constructive handling of difficulties. High level of written and oral communication skills. Flexible approach.	Ability to teach another subject to examination level. Commitment to the development of e-learning and the tools of e-management. Potential to lead and manage change with colleagues. The ability to teach an additional language, Spanish/Urdu).
Other	A genuine commitment to improving education at Hodge Hill Girls' School and improving the life chances of our pupils. Willingness to contribute to the development of extracurricular activities. A genuine commitment to the promotion of Equal Opportunities and Social Inclusion. A genuine commitment to work with pupils and their families,	.

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	other staff, governors and other agencies.	
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Those elements marked * will be assessed on your application.

Those elements marked ** will be assessed through the application and the interview process.

- **The confirmed appointment is subject to the receipt of two supporting references. Appointees will also be asked to complete a pre-employment Health Check for the Local Authority.**