

Person Specification

POST TITLE: SUBJECT LEADER (C allowance)

Training and Qualifications	E	D	A/I/R
Degree	X		A
Qualified Teacher Status	X		A
Recent participation on an external leadership training programme (e.g. NPQML, Post Graduate Qualification)		X	A
Teaching and Leadership Experience			
Experience of teaching across KS3, KS4 and KS5		X	A
Experience of raising progress rates in a subject area or impact on pupil achievement	X		A/I
Evidence of monitoring and improving the quality of teaching and learning across a department		X	A/I
Experience of leading a development / project within a team		X	A/I
Use of pupil data to raise standards		X	A/I
Evidence of effective leadership strategies and skills		X	A/I
Personal Skills, Knowledge and Understanding			
Highly effective teacher	X		A/R
Understanding of the new curricula and how they are assessed	X		A/I
Ability to interpret and use data to inform action		X	A/I
Excellent communication skills, both written and verbal	X		A/I
Highly competent in using digital technology to enhance teaching and learning (e.g. Google Classroom)		X	A
Personal Qualities and Attributes			
Ability to exercise initiative and a proactive approach		X	R

Excellent attendance and punctuality	X		R
Reliability, integrity and honesty	X		R
Enthusiasm and optimistic	X		R/I
Work well within a team		X	A/R
An ability to motivate others		X	R
High expectations for the quality and consistency of their work, their accountability and that of others		X	R
Emotionally intelligent		X	I
Personal Circumstances			
A criminal records check at enhanced level	X		DBS

A = Application

I = Interview

R = References

DBS = Disclosure and Barring Service Check

Updated March 2021