



WADDES DON

CHURCH OF ENGLAND SCHOOL

IDENTIFIED BY OFSTED AS “OUTSTANDING”

“Naturally, pupils and Sixth Formers love coming here and are inspired to achieve.” (Ofsted 2021)

SUBJECT LEADER OF PSYCHOLOGY AND SOCIOLOGY

(TLR 2a: £6,404)

We are inviting applications for the post of Subject Leader of Psychology and Sociology at Waddesdon School. This is an exciting opportunity to lead a highly dedicated, successful and supportive team who share a desire for our young people to flourish through their study and enjoyment of Psychology and/or Sociology.

Both subjects are popular options in Sixth Form, with the addition of extra classes this year due to growing numbers. Results at A Level are consistently high, with many students pursuing Psychology or Sociology at university.

The post will be of interest to aspiring or existing Subject Leaders who wish to develop professionally and personally in a supportive and happy environment. The current team works exceptionally well together; detailed schemes of work are in place and the department is well-resourced.

Relationships between Sixth Form students and staff are “stunning” (Ofsted 2021). The most recent SIAMS inspection (March 2018) celebrated this in the following way:

“Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school.”

As part of an Outstanding school, the new Subject Leader will enjoy the freedom to develop the vision and direction of the department, with the strong support of an experienced department and Leadership Team.

Waddesdon School is an oversubscribed all ability 11–18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just over 1000 students on roll, including 300 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff. There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

Please see the attached description of the department, the full SIAMS report, and our termly newsletter, *The Waddesdon Voice*. Testimonials from our staff about the culture and ethos of our school can be found on our website <http://waddesdonschool.com/working-at-waddesdon>

If you would like to arrange a visit or a phone conversation, please contact office@waddesdonschool.com

Please return applications to office@waddesdonschool.com by Monday 23rd May (9am).

The school recognises the value of a diverse and inclusive workforce and is committed to equality for all in the appointment, development, training and promotion of staff.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks. Applicants are invited to view the school's Safeguarding & Child Protection Policy via this link <https://www.waddesdonschool.com/safeguarding/>

We are an Equal Opportunities and Disability Confident Employer. We were awarded a Gold Award by MIND for Workplace Well-being in 2020.



School Lane, Waddesdon, Aylesbury, Bucks HP18 0LQ Tel: 01296 651382 Email: office@waddesdonschool.com