



## CROXLEY DANES SCHOOL

### SUBJECT LEADER for PHYSICS

#### CROXLEY DANES SCHOOL

MPS/UPS + TLR 2b (Fringe Area)

Start Date: 1<sup>st</sup> September 2021

We are seeking a full time **Subject Leader for Physics** to provide leadership and direction for the department and ensure that it is managed and organised to meet the aims and objectives of the subject and faculty whilst also taking responsibility for securing high standards of teaching and learning and playing a major role in the development of school policy and practice.

#### We would like you to have:

- Qualified Teacher Status (QTS)
- A passion for teaching and education in its widest sense
- Excellent subject and curriculum knowledge
- Experience of teaching Physics at all Key Stages, including GCSE and A Level, and demonstrating a positive impact on student progress and outcomes
- Ability to articulate an ambitious and appropriate vision for the department
- Ability to set high expectations which inspire, motivate and challenge both staff and students
- Ability to manage staff with structured challenge, support and CPD
- Ability to coach and train others to be highly effective teachers
- Ability to analyse and use data to raise departmental performance
- Excellent interpersonal skills to facilitate effective communication with a range of stakeholders
- A willingness to undertake Continuing Professional Development and Learning (CPDL)
- The ability to show initiative, to multi-task and develop existing skills
- Ability to demonstrate patience, flexibility and a sense of humour
- Ability to cope with pressure and demonstrate a calm and measured response
- A natural aptitude to model the Trust's core behaviours – 'We display transparency, kindness and respect in all our interactions with others, and support each other in all our endeavours. We are tenacious in our desire to make the difference together'.

#### We can offer:

- A positive working environment within an extremely well-resourced school
- The support of a highly professional and committed staff team and the opportunity to expand your professional networks beyond the Trust through our external partnerships
- The opportunity to develop your career within an expanding multi academy trust with a track record of excellent student attainment and achievement
- Exceptional professional development opportunities both within the Trust and across the Teaching School Alliance

The Trust is committed to safeguarding children and young people. All post holders are subject to a satisfactory Enhanced Disclosure and Barring Service (DBS) check.

#### How to make an application:

- The full job description and an application form can be downloaded from the school website
- Completed applications to be emailed to Dawn Gamble, Recruitment Manager, by 9.00am on Monday 1<sup>st</sup> February 2021. Please email to [recruitment@daneseeducationaltrust.org.uk](mailto:recruitment@daneseeducationaltrust.org.uk)
- Please include a covering letter and completed application form with the contact details of two referees
- We reserve the right to close the advert early should a suitable applicant be found. Therefore, early application is advised
- Interview date: Friday 5<sup>th</sup> February 2021

Website: [www.croxleydanes.org.uk](http://www.croxleydanes.org.uk) / [www.daneseeducationaltrust.org.uk](http://www.daneseeducationaltrust.org.uk)

School Address: Baldwins Lane, Croxley Green, Hertfordshire WD3 3LR

E-mail: [recruitment@daneseeducationaltrust.org.uk](mailto:recruitment@daneseeducationaltrust.org.uk) Danes Educational Trust Address: C/o St Clement Danes School, Chenies Road, Chorleywood, Hertfordshire WD3 6EW. Tel: Dawn Gamble 01923 589699 / 07796 751982