



# The HENRY BEAUFORT School

*At The Henry Beaufort School, there are no limitations to success.*

[www.beaufort.hants.sch.uk](http://www.beaufort.hants.sch.uk)

Priors Dean Road  
Harestock  
Winchester  
Hants SO22 6JJ  
Tel: 01962 880073

[admin@beaufort.hants.sch.uk](mailto:admin@beaufort.hants.sch.uk)

Headteacher: Miss S Hearle

## Subject Leader: Religious Studies, Winchester

### APPLY BY:

*Tuesday 16<sup>th</sup> April 2024 (noon)*

### INTERVIEWS:

*Friday 19<sup>th</sup> April 2024*

### LOCATION:

*Winchester, Hampshire*

### CONTRACT TYPE:

*Full Time, Permanent*

### SALARY:

*Main pay Range / Upper Pay Range TLR 2a £3,214*

### START DATE:

*September 2024*

*Do you want to be part of 'an inclusive school community where pupils are happy and proud of their achievements' [Ofsted 2023]*

*Do you want to make a difference to the outcomes for all students in a school where staff 'have high expectations' [Ofsted 2023]*

We are looking to appoint an enthusiastic and passionate Subject leader of Religious Studies to join our highly motivated and hardworking Humanities team. You should be an excellent classroom practitioner and have students at the heart of your decision making. You must have a confident understanding of the curriculum within your specialist area. We are looking for somebody who is creative and dynamic in the classroom and is able to engage a wide range of students.

GCSE History, GCSE RE and GCSE Geography are all popular choices at The Henry Beaufort School. In each GCSE year group, there are typically 5 GCSE Geography classes, 3 GCSE History classes, and 2 GCSE RE classes. The 5 year trend averages for these subjects for grade 9-4 are: 80%, 75% and 70% respectively.

If you would like to work in a vibrant and progressive environment, we would love to hear from you. You will join a committed, successful and supportive team. As a school, colleagues benefit from a complementary package of health-related support provided by Education Mutual.

This is an excellent opportunity to join a successful secondary school where our students are *'happy and proud of their achievements'* [Ofsted 2023].

If you are interested in discussing this post, or you would like to arrange an informal visit to look around the department please contact Abi Legg, Academic Lead Humanities: [a.legg@staff.beaufort.hants.sch.uk](mailto:a.legg@staff.beaufort.hants.sch.uk)

### To apply:

Applications should be made to the Headteacher. To apply please complete an application form, available from our website [www.beaufort.hants.sch.uk/workwithus](http://www.beaufort.hants.sch.uk/workwithus) and return to [recruitment@staff.beaufort.hants.sch.uk](mailto:recruitment@staff.beaufort.hants.sch.uk)

The school is committed to safeguarding children and promoting their welfare. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant pre-employment checks. Including an online search for all shortlisted candidates.

All Candidates shortlisted for interview will be subject to an online profile search in line with keeping children safe in education (KCSIE) recommendations.

## JOB DESCRIPTION

### *Teacher*

Reports to: Academic Leader for Humanities

#### Role Purpose:

All teachers should be able to demonstrate:

- A passionate commitment to and a thorough knowledge of their subject
- Excellent classroom practice with the proven quality relationships
- A willingness to contribute to whole school development

#### Key Responsibilities:

- To prepare, develop and deliver appropriate schemes of work, which provide challenging lessons that stimulate students and allow them to succeed
- To teach across the full age and ability range
- To encourage effective learning through the use of (hb)<sup>2</sup>, a variety of teaching methods, which motivates students of all abilities
- To demonstrate the ability to use a range of teaching strategies to maximise student progress
- To ensure that students' work is marked regularly and that they receive formative feedback in line with the school Marking Policy
- To keep accurate up-to-date records of student progress and use data to inform teaching, target setting and intervention strategies
- To set Home Learning in accordance with the school Home Learning policy and ensure that appropriate feedback is given
- To provide information to parents about the achievements and progress of their child as required through parents' evening and reports
- To follow the advice and training provided by the Additional Learning Team to ensure the adoption of appropriate strategies with students with Additional Learning Needs, ensuring these students make progress in line with their peers
- To be responsible for a positive learning environment and high standards of students work in student handbooks and exercise books following the school guidelines
- To contribute to the wider curriculum through involvement in extra-curricular activities
- To attend and contribute in all appropriate meetings
- To take on the role of a tutor within the team and be responsible for the academic and pastoral well-being of a tutor group
- To uphold the highest standards of professionalism, this includes ensuring that school issues are not discussed on social network sites
- All teachers are expected to uphold the school's policies in respect to Safeguarding and Child Protection ensuring the safety and well-being of all learners
- To take an active interest in their own personal development and keep professional skills up-to-date
- To complete all other reasonable tasks as directed by the Headteacher or Line Manager



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Headteacher: Miss S Hearle

## **JOB DESCRIPTION continued** *Teacher*

### Personal Specification:

You should be an excellent classroom practitioner and have students at the heart of your decision making. You must also have good knowledge of the History curriculum and the recent national changes that have taken place. We are looking for somebody who is creative and dynamic in the classroom and is able to engage a wide range of students. This role is suitable for both ECTs, who would benefit from a comprehensive range of support and guidance, and more experienced teachers alike.

### Benefits:

New staff induction programme and department buddy  
Job related training where appropriate  
Access to the Local government Pension Scheme  
Complementary package of health related support provided by Education Mutual

### Position Details:

Full time, permanent

### Salary:

Main Pay Range / Upper Pay Range