



## Person Specification: Head of Science

<u>Specification</u>	<u>Essential/ Desirable</u>		<u>Method of Assessment</u>		
<b>EDUCATION &amp; TRAINING</b>					
• Qualified Teacher Status	Essential		AF/LA/C/SP		
• Recent and relevant Continual Professional Development	Essential		AF/LA/C/SP		
• Good Honours Degree in a relevant Science subject	Desirable		AF/LA/C/SP		
<b>RELEVANT EXPERIENCE</b>					
• Recent and successful teacher experience in the relevant subject area at KS3 / KS4 and KS 5	Essential		AF/LA/R/SP		
• Proven track record of delivering excellent outcomes for students of all abilities	Essential		AF/LA/R/SP		
• Minimum of five years' experience in a successful Science Department	Essential		AF/LA/R/SP		
• Experience of leading or managing developments in the curriculum area	Desirable		AF/LA/R/SP		
• Experience of making a significant contribution to improving student outcomes at departmental level	Desirable		AF/LA/R/SP		
• Experience of organising and participating in extra-curricular work	Desirable		AF/LA/R/SP		
<b>APTITUDE AND SKILLS</b>					
• Excellent communication skills both verbal and written	Essential		AF/LA/R/SP		
• Excellent classroom teacher	Essential		AF/LA/R/SP		
• Ability to work under pressure	Essential		AF/LA/R/SP		
• Ability to lead, motivate, challenge and inspire staff and students	Essential		AF/LA/R/SP		
• Ability to initiate and successfully implement change	Essential		AF/LA/R/SP		
• Experience in the use of new technologies to improve teaching and learning	Desirable		AF/LA/R/SP		
<b>PERSONAL QUALITIES</b>					
• Reliable and conscientious	Essential		AF/LA/R/SP		
• Desire and ability to learn new skills	Essential		AF/LA/R/SP		
• High expectations of all students	Essential		AF/LA/R/SP		
• Caring and supportive	Essential		AF/LA/R/SP		
• Enthusiastic team player	Essential		AF/LA/R/SP		
• Organise, plan and prioritise effectively	Essential		AF/LA/R/SP		
• Flexibility, adaptability and creativity	Essential		AF/LA/R/SP		
<b>Key</b>	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process