THE FOREST SCHOOL Subject Team Art PERSON SPECIFICATION

| CATEGORY | ESSENTIAL | DESIRABLE | ASSESSED THROUGH: |
|-------------------------|--|---|--------------------------------|
| Qualifications | A degreeQTS status | A degree in a relevant Art discipline Health and safety accredited | Application Form |
| Experience | Secondary school teaching across the age and ability range from Year 7 – Year 11 Familiar with the National Curriculum for the relevant subjects Familiar with the Key Stage 4 curriculum for the relevant subjects | Experience of teaching GCSE Art Experience in teaching GCSE Photography | Application Form Interview |
| Skills and abilities | Able to work as a member of a team Committed to preparing and delivering high-quality lessons, using a range of teaching and learning strategies Able to work with pupils, colleagues and parents with a high level of professionalism Committed to enabling all pupils to achieve high standards Able to maintain discipline Committed to keeping up to date with new developments in the subject. | Committed to further developing teaching skills through CPD / training etc. Familiar with Assessment for Learning strategies in the classroom Some experience of examination procedures and administration Experience of involvement in whole school development | Letter of support Interview |

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| Personal qualities | Likes young people and enjoys being with them Committed to promoting the safeguarding and welfare of pupils Able to inspire and motivate young people and colleagues Friendly Hard-working Has high expectations of self and pupils Reliable, punctual and responsible Puts a high value on treating others with respect and courtesy, and building positive relationships within appropriate personal boundaries Committed to inclusion | A willing contributor to the development of the department and the school | Letter of support Interview |
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