

**THE FOREST SCHOOL
PERSON SPECIFICATION**

1

CATEGORY	ESSENTIAL	DESIRABLE	ASSESSED THROUGH:
Qualifications	<ul style="list-style-type: none"> • A degree • QTS status 	<ul style="list-style-type: none"> • A degree in a relevant discipline 	Application Form
<u>Experience:</u> Teaching Curriculum	<ul style="list-style-type: none"> • Secondary school teaching across the age and ability range, from Yr7 – Y11 • Familiar with the Psychology KS4 requirements and delivery • Familiar with the Child Development KS3 requirements and delivery 	<ul style="list-style-type: none"> • Experience of delivering Psychology from Yr7-11 • Planning schemes or units of work 	Application Form Interview
Skills and abilities	<ul style="list-style-type: none"> • Able to work as a member of a team • Committed to preparing and delivering high-quality lessons, using a range of teaching and learning strategies • Able to work with students, colleagues and parents with a high level of professionalism • Committed to enabling all students to achieve high standards • Able to maintain discipline • Committed to keeping up to date with new developments in ICT 	<ul style="list-style-type: none"> • Committed to further developing teaching skills through CPD / training etc. • Familiar with Assessment for Learning strategies in the classroom • Some experience of examination procedures and administration 	Letter of support Interview

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Personal qualities	<ul style="list-style-type: none"> • Committed to promoting the safeguarding and welfare of students • Able to inspire and motivate young people • Friendly • Hard-working • Has high expectations of self and students • Reliable, punctual and responsible • Puts a high value on treating others with respect and courtesy, and building positive relationships • Committed to inclusion • Able to model good classroom management to others 	<ul style="list-style-type: none"> • A willing contributor to the development of the Department and the school • Committed to extending learning outside the classroom e.g. productions, extra-curricular clubs • Evidence of leadership 	<p>Letter of support</p> <p>Interview</p>
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