



Primary Learning Trust (PLT)

...where everyone flourishes!

Belonging Flourishing Collaboration Evidence-informed

Mission: to educate all our primary children for life, inspired by expert professionals, in a place *where everyone flourishes!*

PLT has four essential values: belonging, flourishing, collaboration and evidence-informed. We believe that you can truly belong when you feel connected, are valued, trusted and fulfilled, with a shared purpose to achieve excellence in a psychologically safe environment. Our people are nurtured so that they can flourish through the development of their intellectual potential and live well, building strong relationships as well-rounded human beings.

The Board of Trustees is looking to appoint a dynamic and adaptable supply teacher to join our Supply Bank Team who will be able to provide flexible cover for colleagues' short-term absences, release for CPD and leadership time, and special projects on an ad hoc basis. This would suit a teacher returning from a career break or maternity leave, wishing to retire early but still keep in touch with teaching (hours to suit), a part-time teacher wanting more hours, etc. If you're passionate about education, thrive in a supportive and community-focused environment, and enjoy making a positive impact in the classroom, this could be the perfect role for you!



See our '*Living Our People Strategy*' document.

Location		Ryders Hayes School Gilpin Crescent, Pelsall Walsall, WS3 4HX	
Role Title:	<i>Supply Teacher</i>	Reporting to:	<i>Senior Leadership Team</i>
Contract Type:	<i>Fixed Term - until 18th July 2025 and/or Permanent - Zero Hours Agreement. This contract is for ad hoc, casual hours. no regular hours at present.</i>	Start date:	<i>ASAP</i>
Hours:	<i>Term time only (Fixed Term) Currently ½ day per week Year 1 cover.</i>	Scale:	<i>Main scale to UPS – cover paid at the appropriate rate according to experience</i>



Primary Learning Trust (PLT)

...where everyone flourishes!

Belonging Flourishing Collaboration Evidence-informed

JOB DESCRIPTION

Teaching and Learning

1. Deliver pre-prepared lesson plans or create engaging lessons if required.
2. Maintain a positive and orderly classroom environment conducive to learning.
3. Adapt teaching strategies to meet the needs of pupils with varying abilities, including SEND and EAL students.
4. Ensure the safety, welfare, and behaviour of all pupils in line with school policies.
5. Manage classroom dynamics effectively to maximize learning time.
6. Ensure the safety, welfare, and behaviour of all pupils in line with school policies.
7. Manage classroom dynamics effectively to maximise learning time.
8. Mark and assess pupil work as required, providing constructive feedback.
9. Report any issues regarding pupil progress, behaviour, or safeguarding to the appropriate staff member.
10. Take on additional responsibilities (e.g., break duties) as directed by the school leadership team.
11. Attend staff briefings or meetings if required.

Conduct

1. Uphold and promote the school's ethos and values. To be a good role model for the children.
2. Follow school policies, including those related to safeguarding, equality, and inclusion.
3. Collaborate with staff and communicate professionally with pupils, parents, and colleagues.
4. Uphold and promote the school's ethos and values. Have high expectations of self and children.
5. Follow school policies, including those related to safeguarding, equality, and inclusion.
6. Collaborate with staff and communicate professionally with pupils, parents, and colleagues. Be a good team player.



Primary Learning Trust (PLT)

...where everyone flourishes!

Belonging Flourishing Collaboration Evidence-informed

We can offer you:

- the opportunity to make a difference to our happy and successful schools.
- Schools that are open to new ideas and willing to embrace change for good.

This job description has been prepared for the purpose of the Multi Academy Trust organisation. It may change through consultation as the role and the needs of the MAT develop and evolve. The post-holder will be expected to carry out any reasonable request from the CEO and Chair of Trustees.

Closing date for applications: Monday 17th March 2025 at 9am

Interviews: Monday 24th March 2025

Location: Ryders Hayes School, Gilpin Crescent, Pelsall, Walsall, WS3 4HX

Please call Mrs R Johal to arrange an informal call on 01922 683008 or email r.johal@ryders-hayes.co.uk for further details and any queries. Application forms and further details are available by contacting r.johal@ryders-hayes.co.uk directly via email. We recommend you arrange a visit to the school by contacting Mrs R Johal via email r.johal@ryders-hayes.co.uk

Please return your application form to r.johal@ryders-hayes.co.uk or to the school office.

Primary Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applications.