

**Baildon Glen Primary School**  
**Support Assistant**  
**Band 5, SCP4 – 6 (Actual salary £10,363-£10,694 per annum)**  
**18.75 hours per week, term time only**  
**Required for 24<sup>th</sup> February 2025 if possible**  
**Fixed Term until July 2025**

**(8.30am – 3.15pm with ½ hour for Lunch, Wednesday, Thursday and Friday)**

We are pleased to advertise an exciting opportunity for an enthusiastic and experienced support assistant to join us at Baildon Glen Primary School.

We are looking to appoint an enthusiastic and experienced support assistant to work in our inclusive organisation. Baildon Glen Primary School, part of the Exceed Academies Trust, is a busy and exciting 1 form entry primary school. We believe that there are no limits on learning and are committed to maintaining our high standards and our highly effective community partnerships.

Baildon Glen Primary School is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

**The successful candidate will be:**

- An experienced practitioner with knowledge of working with children across the primary age range, some working days will include EYFS.
- Committed to the highest standards of teaching and learning
- Able to motivate and inspire children particularly those with SEND
- Able to support learning in the classroom and support those appropriately including those with SEND.
- Committed to forging excellent relationships with pupils, staff, parents and other professionals.
- Educated to level 2 in a relevant field of study and have English and Maths GCSE grade C or above or equivalent.
- Be prepared to carry out personal care.
- Knowledge of Makaton would be advantageous

**We offer:**

- An opportunity to work in an effective and inclusive school.
- Enthusiastic and friendly children
- An attractive, well-resourced and positive learning environment

Together we **Exceed**

Dawnay Road, Bradford BD5 9LQ

[info@exceedacademiestrust.co.uk](mailto:info@exceedacademiestrust.co.uk)

01274 086 490

[www.exceedacademiestrust.co.uk](http://www.exceedacademiestrust.co.uk)

- Excellent opportunities to progress and further your professional development
- A dedicated, supportive and friendly school community and staff with the highest expectations of and aspirations for our children
- A dynamic and exciting environment with the chance to make a real difference

**Closing Date:** Tuesday 7<sup>th</sup> January 2025 at 12pm

**Interviews:** W/B Monday 13<sup>th</sup> January 2025

For an informal discussion regarding this opportunity, please contact Jo Jackson, Head of School on 01274 582514 or email [joanna.jackson@baildonglenacademy.co.uk](mailto:joanna.jackson@baildonglenacademy.co.uk)

Further details about our school can also be found on our website <https://www.baildonglenacademy.co.uk/>

If you are interested in applying for this role, please do so by submitting an online application via [recruitment@exceedacademiestrust.co.uk](mailto:recruitment@exceedacademiestrust.co.uk)

**CVs or applications via Indeed will not be accepted.**

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

