

Job Description

Job title	Swimming Learning Support Assistant
Salary Grade	Support Staff Grade 9, Scale points 12 to 19
Base	Two Bridges Academy, Alveston

Job Purpose
<p>Under the general direction of the Swimming Instructor or Class Teacher the post holder will assist pupils with swimming and other water related activities, ensuring the full participation and enjoyment for all.</p> <p>The Swimming Learning Support Assistant will be key to ensuring our pupils are able to access and enjoy swimming related activities.</p>
Main Purpose
<ul style="list-style-type: none">• To enter the water and to support pupils in entering the water and swimming. This may involve the use of floatation aids and manual handling equipment to ensure that pupils are able to enjoy swimming, whilst remaining safe at all times. Demonstration of how these aids are used safely will be given.• To undertake programmes of hydrotherapy with individual pupils as directed by the physiotherapist. Full training will be given prior to any interventions made.• To adhere to all Health and Safety legislation and the Council's safety policy to ensure the safety of all those participating in swimming.• To act appropriately to ensure the Health and Safety of all pupils and adults who are engaged and involved in the swimming provision.• To support pupils to manage their behaviour in the swimming sessions and to manage any issues regarding behaviour in line with the school behaviour management policy.• To provide encouragement to pupils to develop their confidence and skills in water.• To be aware of Child Protection Procedures, to understand the necessary protocols and to communicate any concerns immediately in accordance with the School's policy.• To support, if necessary, the safe transport of pupils to and from the swimming pool.• Under the direction of the Teacher, support the effective management of changing and toileting.• To assist pupils in learning how to dress and undress.• To act as a role model and support school policies when dealing with students or visitors of the school• To be responsible for any other activities in line with the role/requirements of the post.

Person Specification

Qualifications	Essential	Desirable
An ASA level two teachers' certificate or a significant amount of experience working in a similar setting in relation to swimming		*
The RLSS National Pool Lifeguard award		*
First Aid Qualification		*
Experience/Knowledge		
The ability to establish positive expectations of pupil behaviour, good relationships with staff and pupils, and sensitivity to pupils needs is important	*	
Working as part of a team	*	
Working in a school environment		*
Knowledge of Special Educational Needs		*
Knowledge of Child Protection procedures		*
Behaviours		
Committed to continuing professional development	*	
Committed to Enable Trust's vision, values and aims	*	
Professional and approachable	*	
Proactive, flexible and problem-solving	*	
Skills		
Excellent communication skills	*	
Ability to form excellent working relationships	*	
Ability to follow processes and procedures	*	