

HORSENDEN PRIMARY SCHOOL AND CHILDREN'S CENTRE

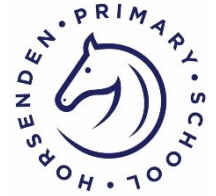
Horsenden Lane North, Greenford, Middlesex UB6 0PB

Tel: 020 8422 5985

Email: admin@horsenden.ealing.sch.uk

Children's Centre Tel: 020 8422 3854

Headteacher: Mrs E Appelby



Swimming Pool and Swim School Manager

Salary: Grade 9 Point 28 – 30: £42,201 - £43,821 (inclusive of London Weighting and Ealing Supplement) per annum inclusive. **Actual pro-rata salary: £37,493 - £38,933**

Hours: 35 hours a week – term time only (39 weeks)

Contract: Permanent

Required for: ASAP

Horsenden Primary School is seeking to appoint an enthusiastic, organised and customer-focused Swimming Pool and Swim School Manager to lead the operation and development of our on-site swimming pool and successful Seahorse Swim School.

This is an exciting opportunity to join a large, ambitious primary school and play a key role in delivering high-quality swimming provision for our pupils, partner schools and the wider community.

The successful candidate will lead all aspects of swimming pool operations, ensuring the highest standards of safety, compliance and customer service. They will manage the Seahorse Swim School, oversee swimming staff, coordinate programmes and timetables, develop participation and income opportunities, and ensure a high-quality experience for all users of the facility.

We are looking for someone who:

- Has experience of swimming pool or aquatic facility operations.
- Has experience of leading, supervising or managing staff.
- Has strong organisational, communication and customer service skills.
- Is committed to maintaining high standards of health and safety and safeguarding.
- Can build positive relationships with children, families, schools and community users.
- Can identify opportunities to develop and improve services.
- Is proactive, solution-focused and able to work independently.

A swimming teacher qualification is essential. Pool Plant Operator and First Aid qualifications are welcomed but training and support will be provided for the successful candidate where required.

What we will offer:

- A supportive and experienced leadership team.
- A unique opportunity to lead a well-established school swimming facility and swim school.
- Access to high-quality professional development and leadership training.
- Membership of the Local Government Pension Scheme.
- A welcoming and inclusive school community.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be required to apply for an Enhanced Disclosure from the DBS (Disclosure & Barring Service). Further information can be found at: www.gov.uk/government/organisations/disclosure-and-barring-service

HORSENDEN PRIMARY SCHOOL AND CHILDREN'S CENTRE

Horsenden Lane North, Greenford, Middlesex UB6 0PB

Tel: 020 8422 5985

Email: admin@horsenden.ealing.sch.uk

Children's Centre Tel: 020 8422 3854

Headteacher: Mrs E Appelby



In line with Keeping Children Safe in Education 2025 and safer recruitment practices, the school will conduct an online search for shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates' suitability to work with children.

Visits to the school are strongly encouraged. Please contact Mrs F. Carver to make an appointment at recruitment@horsenden.ealing.sch.uk or call 020 8422 5985.

To apply please download the application form, job description, person specification and guidance notes from our school website at: www.horsenden.ealing.sch.uk/our-school/working-with-us.

Please return your completed application form via recruitment@horsenden.ealing.sch.uk

If applying via TES, please upload the application form to the TES platform.

Please note: CVs will not be accepted.

Closing Date: Monday 6th July 2026 at 12pm mid-day

Shortlisting: Monday 6th July 2026

Interviews: Friday 10th July 2026