



Petersfield Church of England (Aided) Primary School

PERSON SPECIFICATION – Teaching Assistant

This school is committed to safeguarding including the Prevent agenda and promoting the welfare of children and young people and expects all staff and volunteers to share this.

SPECIFICATION	ESSENTIAL (E)/ PREFERRED (P)
1. Qualifications /Training	1.1 Relevant TA qualification or further qualification (P) 1.2 Current Paediatric First Aid Qualification (P) 1.3 Safeguarding and Child Protection training (P) 1.4 Evidence of ongoing Continuous Professional Development (E)
2. Knowledge & Understanding	2.1 Understanding of the role of a TA (E) 2.2 Knowledge of basic positive behaviour management strategies (E) 2.3 An understanding of Health and Safety in the workplace (E) 2.4 An understanding of Safeguarding and Child Protection (E) 2.5 A clear understanding of confidentiality (E) 2.6 A clear understanding of GDPR (E)
3. Personal Skills & Attributes	3.1 Enthusiasm and motivation (E) 3.2 Uncompromising regarding an outstanding provision (E) 3.3 Able to work collaboratively within a team (E) 3.4 Professionalism (E) 3.5 Commitment (E) 3.6 Ability to act as a positive and inspirational role model to children (E) 3.7 Aspirational attitudes (E) 3.8 Strong communication skills – with adults and pupils (E) 3.9 Creativity (P) 3.10 Ability 3.11 Ability to work within and apply all school policies
4. Experience	4.1 Experience leading learning for individuals and groups (E) 4.2 Experience managing behaviour of pupils therapeutically (E) 4.3 Experience of working with pupils with challenging behaviours (P) 4.4 Experience of working in a team to plan activities (P)
5. Relationships	5.1 Appreciation of the need to establish close relationships with children, staff, parents and governors (E)
6. Application	6.1 Clear, well-presented application (E) 6.4 Evidence of prior experience (E)