



## Job Profile – Teaching and Learning

**Job Title** Teaching and Learning Assistant

**Job Role** Teaching and Learning Support

**Level of Duties** Level 2 teaching assistant or 1:1 or 1:2

**Grade** Grade C - SCP 3-5

### Job Purpose

1. To work under the direction of the class teacher and SENCO.
2. To work with and supervise SEND pupil(s) and groups of children, under the direction of the teacher.
3. To supervise children and aid teaching, both in and out of school hours to enrich curriculum learning.
4. To undertake work, care or support programmes, inclusive of special and/or individual learning needs, to enable access to learning for all pupils.
5. To assist the teacher in the management of pupils and the classroom.

### Support to Pupils

1. Establish good working relationships with pupils acting as a role model and being aware of and responding appropriately to individual needs.
2. To ensure that all pupils have equal access to opportunities to learn and develop.
3. To provide support to pupils, including those with special needs, ensuring their safety and access to learning activities. This may include toileting and changing children where appropriate, implementing related personal programmes including social, health, physical, hygiene, first aid and welfare matters.
4. To assist with the development and implementation of EHCPs.
5. To promote self-esteem and independence amongst pupils.
6. To promote inclusion and acceptance of all pupils in the classroom by encouraging children to interact with each other and to engage in activities led by the teacher.
7. To provide feedback to pupils on their progress and achievement under the guidance of a teacher.
8. To support pupil's access, engagement and implement differentiated learning activities.

### Support for Teachers

1. To promote good pupil behaviour, dealing promptly with conflicts or issues by encouraging pupils to take responsibility for their own behaviour, in line with the school behaviour policy.
2. To support constructive relationships with parents and carers.

3. To assist the teacher with planning the curriculum through sharing observations about the children's development and by contributing ideas for topics and activities.
4. To support the teacher by contributing to the delivery of the curriculum.
5. To report pupil achievement, progress and issues in agreed format.
6. Undertake marking of pupils' work against an agreed marking scheme under the direction of a teacher.
7. To be responsible for keeping and updating records as agreed with the teacher.
8. To collate pupil records in liaison with the teacher, inputting data as required.
9. To create and maintain a purposeful, orderly and supportive environment, in accordance with lesson plans.
10. To mount and display pupils' work in consultation with the teacher.
11. To prepare, maintain and use resources required to meet the lesson objectives, learning activity and assist pupils in their use.
12. To provide support for teachers e.g. photocopying, filing, collecting money, speaking to parents and administering work etc.
13. To administer routine primary tests and contribute to the invigilation of examinations as required.

### **Support for the School**

1. To be aware of and comply with policies relating to child protection, health and safety, confidentiality and data protection, reporting all concerns to a nominated person.
2. To contribute to the overall work and Christian ethos of the school.
3. To work as part of a team and support the role of other people in the team.
4. To attend and participate in meetings and reviews as required.
5. To undertake personal development and improve own practice through training, observation, evaluation and discussion with colleagues including performance management, and use this to support others.
6. To assist with the supervision of pupils out of lesson time.
7. To accompany teaching staff and pupils on visits, trips and out of school activities as required and take responsibility for a group under the supervision of a teacher.

### **Common Core of Skills and Knowledge for the Children's Workforce**

The common core covers six themes:

1. Effective communication and engagement with children, young people, parents and carers.
2. Child and young person development.
3. Safeguarding and promoting the welfare of the child.
4. Supporting transitions.
5. Multi-agency working.
6. Sharing information.