

Hamstel Infant School and Nursery

Job Description: TA – SEMH (Social, Emotional and Mental Health)

Responsible to: Inclusion Support Lead

Salary/Grade: Level 5, point 7-12, £22,369 - £24,496 (FTE)
Actual salary £14,733 - £16,134
Term time only, 38 weeks per year.

Hours: 28 hours and 45 mins (28.75 hours) per week, 8.30am to 3.15pm (with 1 hour unpaid lunch break) term time only.

Job purpose:

- The role of our TA – SEMH, principally based at Hamstel Infants, will report to Portico the Inclusion Team Managers and the Hamstel Infants' Inclusion Support Lead.
- The role requires the holder to be passionate and have experience with inclusion and hands-on practice of supporting children with challenging behaviours.

Key responsibilities:

The role will encompass the following duties:

- Working closely and under the direction of the Trust's two Inclusion Managers and the school's Inclusion Support Lead
- Support in classrooms on low level disruption and supporting teachers and other staff with appropriate strategies.
- Supporting pupils to be included in the classroom and limiting time out of class.
- Supporting the day-to-day running of the inclusion room.
- Facilitating behaviour intervention work.
- Implementing and following effective behaviour and reasonable adjustment plans where appropriate.
- Supporting colleagues to use appropriate strategies
- Dealing with high end children experiencing great difficulties in class and providing input to the Portico Inclusion Managers/Inclusion Support Lead when reviewing individual cases.
- Employing positive handling techniques where necessary, i.e. Team Teach.
- Supporting the running of parent courses, where appropriate.
- Liaising with other staff in roles linked to inclusion both at Hamstel Infants (and across the Trust where necessary).

The above duties may be varied to meet the changing demands of the school at the reasonable discretion of the Principal.

This job description does not form part of the contract of employment. It describes the way the post holder is expected and required to perform and complete the particular duties as set out above.

The duties may be varied to meet changed circumstances in a manner compatible with the post held.

The post holder will undertake any relevant training and meetings.

The post holder is expected to show a responsible attitude toward Health and Safety and have due regard for their personal safety and that of others.

The post holder will support, uphold and contribute to the development of the school's equal rights policies and practices in respect of both employment issues and the delivery of services to the community.

The school is fully committed to providing opportunities for your continuous professional development in the form of training, mentoring, shadowing, role enrichment, coaching, peer development, etc.

You are expected to actively engage in and be committed to your continuous professional development in relation to the identified needs of the school and your current and future roles and responsibilities throughout your professional career.