

Glenleigh Park Primary Academy

Growth, Perseverance, Positivity, Achievement



Aurora Academies Trust: Glenleigh Park

Person specification:

Teaching Assistant (3)

Single Status Grade 4, 9-10

32.5 hrs per week, term-time only

Aspect	Requirement	Essential	Desirable
Education & qualifications	A good standard of education – English and Mathematics grade C or above at GCSE (or equivalent)	x	
	NVQ Level 3 in childcare/playwork or equivalent		x
Skills & Abilities	Possess a warm and positive approach to children	x	
	Ability to organise activities	x	
	Ability and flexibility to cope with changing needs and demands	x	
	Ability to consistently and effectively implement agreed behavior management strategies	x	
	Ability to use language and other communication skills that pupil can understand and relate to	x	
	Ability to establish positive relationships with pupils and empathise with their needs	x	
	Ability to work effectively and supportively as a member of the school team	x	
	Ability to work within and apply all school policies e.g. behavior management, child protection, health & safety, equal opportunities and so on	x	
Knowledge & understanding	Knowledge of the legal and organisational requirements for maintaining the health, safety and security of yourself and others in the learning environment	x	
	Knowledge of SEN code of practice	x	
	Knowledge of strategies to recognise and reward efforts and achievements towards self-reliance that are appropriate to the age and developmental stage of the pupils	x	
Experience	Demonstrable experience of providing care for children	x	
Personal Attributes	Willingness to participate in further training and developmental opportunities offered by the school and county, to further knowledge	x	
	Willingness to maintain confidentiality on all school matters	x	
Equality	Ability to integrate equality policies into action	x	
Safeguarding	Ability to develop an appropriate environment which ensures the safety of all users of the Academy	x	
Other requirements	Resilience, the ability to work under pressure and to meet deadlines	x	
	A commitment to Glenleigh Park's vision, values and ethos	x	

	A commitment to Aurora Academies Trust (AAT) vision, values and ethos	x	
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AAT is committed to safeguarding and promoting the welfare of its pupils and expects all employees and volunteers to share this commitment.

This post is subject to an enhanced DBS check and background identity checks.