

EXTERNAL

Post: Talent Attraction and Recruitment Business Partner

Hours of Work: Permanent, Full-Time, All Year Round

Salary: Linked Grades 13-14, £48,474 - £57,938 per annum,
(Dependent on Experience and Qualifications)

Thank you for your interest in our recent advertisement for the above position at Archway Learning Trust. I have pleasure in enclosing details.

Are you a People (HR) professional with sparkle, passion and the ambition for delivering first rate People Business Partnering Services? Are you a creative innovator who is inspired by attracting, developing and nurturing talented people? Someone with a depth and breadth of talent attraction, acquisition and recruitment expertise? If so, this role at Archway Learning Trust, where we work together to transform lives, could be **the** one that you are looking for as your next career move.

We are looking for an exceptional People (HR) professional to join our team to develop and lead our strategic workforce planning, resourcing and succession planning ambitions and create impactful recruitment campaigns that will help us to attract the best possible talent to Archway Learning Trust. Leading a small, committed team, you will be the trusted expert working across 12 Academies and Schools and in a matrix environment to provide the best possible resourcing solutions.

With lead responsibility for innovative talent attraction, excellent market positioning, safer recruitment and brilliant on-boarding you will play a critical role in ensuring that our future hires receive the best possible introduction to Archway Learning Trust and experience the sort of magic that we endeavour to create for all of the children, students and learners that we serve. You will play a key role in challenging social disadvantage, delivering on our diversity, equity and inclusion commitments, ensuring regulatory compliance and contributing to the Trust's vision, growth and strategic plan.

The successful candidate will be committed to the students and academy life and will possess the ability to communicate effectively and be able to raise the standards of learning for all of the students with whom they are required to work.

The growth and development of our Multi-Academy Trust makes this an excellent opportunity to join us, as we seek to serve a growing number of young people across the region.

In Return, We Can Offer:

- Archway benefits to include shopping discounts and competitions
- A free and confidential employee assistance programme offering counselling and advice
- Generous pension scheme
- Access to discounted travel schemes
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine
- Access to e-learning and development

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references, online searches and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Archway Learning Trust and the vacancy, please visit www.archwaytrust.co.uk/vacancies. To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

Closing Date: 9am Sunday 11th August 2024

Interview Date: Monday 19th August 2024