

## PERSON SPECIFICATION



**POST TITLE:** Teacher

**GRADE:** MPS/UPS

	ESSENTIAL	DESIRABLE	STAGE IDENTIFIED
<b>Educational Attainment</b>	Qualified teacher status Degree status Evidence of keeping abreast of recent education developments through recent CPD/ITT Good standard of English/Maths	Catholic Teacher Certificate (or CCRS) or willingness to undertake the qualification Ability to offer an extracurricular activity	A/CC A/CC A/I A/I
<b>Work Experience</b>	Evidence of successful teaching experience (or ITT experience) across the primary phase (EYFS/KS1/KS2) Experience of working successfully and co-operatively as a member of a team.	Experience of using the outdoor environment to enhance teaching and learning Evidence of accountability for pupils' attainment and outcomes	A/CC/I O/A/I/R A/I
<b>Knowledge/ Skills/ Aptitudes</b>	Knowledge of teaching the curriculum across primary phases, including current educational developments. Highly effective classroom delivery, including outstanding behaviour management skills Knowledge and understanding of safeguarding children Competent ICT skills, including effective use of technologies Highly effective organisational skills		O/A  I O/I  O/I
<b>Disposition</b>	Committed to promoting the Catholic ethos of the school including equality and diversity Able to establish very positive relationships with staff, parents and children Flexible to meet the needs of the school and children	Practising Catholic Committed to promoting the school within the community	I/R O/I/R I/R A/I
<b>Circumstances</b>	Good attendance record Enhanced clearance from the Disclosure and Barring Service		R DBS check

KEY: STAGE IDENTIFIED	
<b>A</b>	Application
<b>I</b>	Interview
<b>R</b>	<b>References</b>
<b>CC</b>	Checking Certificates
<b>O</b>	Observation