## St Bartholomew's CE Primary School



## Person Specification - Teaching Assistant

Attributes	Essential	Desirable
Experience	Recent experience of class based learning in a primary school	Experience in Key Stage 2
	Experience of children with SEND in a school setting	Teaching Assistant qualification at NVQ2 or NVQ3
		Experience of children with complex needs
	Experience of dealing with school demands and prioritising	Working knowledge of Foundation Stage Curriculum
	Working as part of a team	Experience in running a successful after school activity club
	Working knowledge of the National Curriculum	Working Knowledge of Foundation Stage Curriculum
Skills and Abilities	Good numeracy and literacy skills; Maths and English at GCSE level	NVQ3 or equivalent Experience of supporting maths & English in Years 5 or 6
	Excellent communication skills; orally and written	Good IT skills Knowledge of IT programs to support children's learning
	Demonstrate a good ability to communicate with a variety of stakeholders	
	Demonstrate an understanding of safeguarding for the whole school community.	
Personal Qualities	Self-motivated, enthusiastic, patient and conscientious.	Proven ability to build relationships with children in KS2
	The ability to work independently and on your own initiative	Sense of humour
	Demonstrate the highest levels of integrity	
	To be able to think creatively and imaginatively to solve problems and identify opportunities.	
	Ability to relate appropriately to primary school aged children.	
	Reliable, honest, efficient, flexible, patient and approachable.	
	A desire and willingness to reflect upon own practice.	
	A willingness to work as part of a team, contributing to the building and sustaining of high performing teams.	Experience in mentoring and coaching
	A willingness to uphold the Christian ethos	Experience of working in a Church of England school