

LEO Academy Trust Schools

The Trust currently has [13 academies over 12 sites](#) across the vibrant and diverse communities of Sutton and Surrey (Elmbridge, Reigate & Banstead, Mole Valley). We expect to welcome further academies in 2026.

Teacher Main Pay Scale	2025 - 2026 Outer London Area	2025 - 2026 Fringe Area
1 (minimum)	£37,870	£34,398
2	£39,851	£36,373
3	£41,935	£38,627
4	£44,128	£41,075.00
5	£46,800	£43,545
6 (maximum)	£50,474	£46,839

Teacher Upper Pay Scale	2025 - 2026 Outer London Area	2025 - 2026 Fringe Area
1 (minimum)	£52,219	£48,913
2	£54,151	£50,668
3 (maximum)	£56,154	£52,490

It is envisaged that additional Surrey Schools will join the Trust during 2026.

Schools situated within the London Borough of Sutton (Outer London weighting):-	Schools situated within Surrey (Fringe weighting):-
Brookfield Primary Academy Ridge Road, Sutton, SM3 9LY Cheam Common Infants Academy Balmoral Road, Worcester Park, KT4 8SS Cheam Common Junior Academy Kingsmead Avenue, Worcester Park, KT4 8UT Cheam Fields Primary Academy Stoughton Avenue, Cheam, SM3 8PQ Cheam Park Farm Primary Academy Kingston Avenue, North Cheam, SM3 9UE (KS2) Molesey Drive, North Cheam, SM3 9UU (EYFS/ KS1) Manor Park Primary Academy Greyhound Road, Sutton, SM1 4AW Foresters Primary Academy Redford Avenue, Wallington SM6 9DP	Hurst Park Primary Academy, Hurst Road, Molesey, West Molesey KT8 1QS Shawley Community Primary Academy, Shawley Way, Epsom, KT18 5PD West Ashtead Primary Academy, Taleworth Road, ASHTEAD, Surrey KT21 2PX Chandlers Field Primary Academy, High Street, West Molesey, KT8 2LX Polesden Lacey Primary Academy Oakdene Close, Great Bookham, KT23 4PT Furzefield Primary Academy Delabole Road, Merstham Redhill RH1 3PA