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**Ridgeway Primary Academy**

**Teacher**

#### PERSON SPECIFICATION

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| **Area** | **E = Essential Criteria D = Desirable Criteria** | | |
| **Criteria** | Attribute | **Stage Identified** |
| **Qualifications & Education** | E  E  E | Recognised Teaching qualification  Qualified to degree level  Evidence of commitment to continuous professional development | A/C  A/C  A/C |
| **Experience & Knowledge** | E  E  E  E  D  E  E  E  E  E  E | Teaching experience in a Primary School environment  Evidence of good teaching  Ability to demonstrate high standards of classroom practice including behaviour management and behaviour for learning  Ability to demonstrate an understanding of effective planning, teaching and assessment to facilitate the best possible progress for children  Knowledge of teaching phonics  Knowledge of pupil’s educational development  Knowledge of curriculum and assessment, including subjects and cross curricular aspects in EYFS, KS1 and KS2  Effective teaching and learning strategies  Knowledge of effective school improvement strategies  Up to date knowledge of local and national policies, priorities and statutory frameworks relating to education  Understand the role of an Academy Trust and the local community | A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R |
| **Skills** | E  E  E  E | High order communication and interpersonal skills  Ability to motivate and enthuse others  Excellent organisational skills  To work to high professional standards, demonstrating professional conduct and practice | A/I/R  A/I/R  A/I/R  A/I/R |
| **Personal Attributes** | E  E | A commitment to demand and achieve ambitious standards for pupils through setting challenging goals and targets  A commitment to the safeguarding of all students and promoting the welfare of children and young people | A/I/R  A/I/R |

**Other Requirements**

Application forms should be clear and concise, should be complete in full and should include a personal statement of no more than 2 sides of A4 to address the criteria as identified in the personal specification. Any covering letters should be no more than one side of A4.