

Reigate Valley College

Employee Prospectus



www.rvc.surrey.sch.uk

ABOUT US

Reigate Valley College (RVC) is a 5 – 16 Pupil Referral Unit (PRU) set over five campuses encompassing rural, residential and town centre locations, in the South East of Surrey.

Reigate Valley College specialises in providing for students who have been permanently excluded from mainstream school or who have met the threshold for a permanent exclusion. We encourage local Head Teachers to refer students to us before they permanently exclude so that the students do not have the stigma of permanent exclusion when they leave school.

Many of the pupils have Social, Emotional and Mental Health difficulties (SEMH), although there are students who may have more complex needs. Our staff ratio is high at all Key Stages to ensure that students receive excellent academic and pastoral support.

The school is split over five campuses; a Primary campus for 12 students at KS1 and 2, a Secondary campus for 16 students at KS3 and we have three Secondary KS4 campuses for 40 + students.

PROVISIONS

At the Primary campus and KS3 we focus primarily on supporting students to return to mainstream school or where appropriate onto a specialised environment. At KS4 our students are usually at the school throughout their GCSE qualifications.

At KS4 the school offers academic and vocational avenues to the students with the aim of ensuring they have a planned destination when they leave us.

Our Secondary provision serves three secondary school partnerships comprising 13 schools, whilst the Primary provision serves the same area with over 100 schools.

We have an excellent record of providing good CPD and have a proven record of supporting staff development from unqualified teacher through to completion of NQT year. We have supported many staff in their career progression, either within the federation or with partner mainstream schools.

RVC has very good progress measures and all our students make good progress academically and pastorally. At KS4 achievement is above national data for PRUs. The amount of students gaining 5 A*-G was 93% compared to 12.3% nationally, 1 A*-C was 100% compared to 20.3% and 1 A*-G was 100% compared to 57.7%.

We use a variety of pastoral measures to show progress, all of which have been tried and tested in Ofsted inspections.

Our learning environment is good and whilst there are needs for improvements in certain areas, compared to PRUs nationally our accommodation and environment is well above average.

We were last inspected by Ofsted in October 2017 and were judged as Outstanding for a second time.

The school is led by an Executive Headteacher who is also a National Leader of Education (NLE) who has extensive experience working in PRUs.

OUR FEDERATION

RVC is currently in a soft federation of PRUs who are seeking to form a hard federation. So whilst you get the benefits of working within a small and supportive setting by working so closely with other PRUs, we also provide you with a wide network of support, excellent opportunities for continued professional development and diverse opportunities for career progression.

The other PRUs in the federation are [Wey Valley College](#) and [The Fordway Centre](#). The Fordway is currently judged as “Outstanding” in all areas and Wey Valley College is judged as “Good” with “Outstanding” leadership.

Both of these schools had been judged by Ofsted to “Require Improvement”. Reigate Valley College supported both of these schools to make their journeys to their current amazing Ofsted ratings in just 12 and 14 months.

The benefits of our federation include:

- Cross school moderation
- Shared policies
- Shared data for comparison and challenge
- Network of support
- Shared resources
- CPD opportunities
- Career progression opportunities

BENEFITS OF WORKING FOR US

Why work at RVC? Working in a PRU can be challenging but also extremely rewarding.

- Small class sizes with a maximum of 6 students in a group more often only 4 students
- Fewer books to mark
- Planning for differentiation is much easier with a small group, even though abilities may range considerably
- Shorter teaching day – the school is open to students from 8:45-2:00 daily
- Opportunities to introduce new / exciting subjects based upon skills and interests
- No parents evenings
- No open evenings
- No after-school clubs
- Opportunities to work closely with students and see them rapidly progress
- Opportunity to really help students and make a big difference to their lives

As well as job satisfaction and career development we have a comprehensive range of employee benefits which include:

- Free parking at all of our campuses
- Excellent transport links to most of our campuses
- Stunning rural location for KS4 main provision
- Employee Assistance Programme
- Employee Rewards package www.surreyextra.co.uk/ which includes:
 - Discount vouchers for the high street, holidays, attractions and more
 - Healthcare and accident cover
 - Cycle to work scheme
 - Salary sacrifice lease cars and mobile phones
- A friendly and supportive team of dedicated, skilled and caring professionals