**DIAMOND HALL INFANT ACADEMY**

**Job Description**

**Job Title:** **Main Scale Teacher – Early Years**

**Location:** Diamond Hall Infant Academy

**Grade:** Main Pay Scale or above.

**Responsible to:** Head Teacher

## Main Purpose of the Post

* To implement a broad, balanced, challenging, stimulating, meaningful differentiated curriculum for all learners.
* To facilitate a positive learning environment and encourage positive attitudes to learning.
* To ensure the learning environment is conducive to the learning needs of young children.
* To take a significant role in developing a curriculum area within the overall curriculum.

## Professional Responsibilities

The post holder will be required to exercise his/her professional skills and judgment to carry out, in a collaborative manner, the professional duties set out below.

**Teacher**

* To ensure a good level of subject knowledge
* To teach children according to their learning needs ensuring the effective development of basic skills needed to access learning
* To provide stimulating and exciting learning experiences
* To motivate children by developing their interests linked to relevant learning objectives
* To facilitate learning through independent learning tasks
* To monitor the assessment and progress of all children accountable for.
* To maintain good level of knowledge in regard to latest research in effective teaching approaches relevant to the developmental stage of children
* To ensure good standards of discipline through effective behaviour management
* To identify and develop progress made by groups of children, e.g. boys, girls SEND, EAL, LAC, PP.
* To manage and develop strategies and intervention programmes to target any children underachieving
* To work within a team to ensure the co-ordination and effective use of all practitioners.
* To support parents in understanding the learning and development needs of their child.

**Subject Lead /Co Ordinator**

* To take a significant role in an area of the curriculum
* To demonstrate best practice with regard to this area in terms of teaching and learning
* To contribute to the process of monitoring and evaluating children’s progress within a curriculum area and the quality of the school’s provision
* To contribute to the formulation and implementation of policies as agreed
* To promote a rich, curriculum actively enhancing diversity within the school

Performance Management

* To take responsibility for personal learning development
* To engage actively in the performance Management review process

Other Specific Duties

* To play a full part in the life of the school actively supporting the vision of the school
* To actively promote the school’s corporate policies
* To contribute to Self-Evaluation by meeting requests and deadlines for information actively supporting the Leadership team

The post holder must act in compliance with data protection principles in respecting the privacy of personal information.

The post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Council records and information.

The post holder must carry out their duties with full regard to the Academies Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Council Policies.

The postholder must comply with the Councils Health and safety rules and regulations and with Health and Safety legislation.

**Review and Amendments:**

This job description is subject to annual review. It may be amended only after full consultation with the Head Teacher.

***Diamond Hall Infant Academy is committed to safeguarding and promoting the welfare of children and young people according to child protection and safeguarding guidelines and expects all staff to share this commitment. A satisfactory enhanced DBS check is required for all Employees.***

**Signature: Signature:**

Post Holder Head Teacher

**Date: Date:**