

**PERSON SPECIFICATION**
**SERVICE AREA: - Hull Collaborative Academy Trust**
**JOB TITLE: Class Teacher**
**GRADE: MPS**
**POST NO:**

| EQUIREMENTS                 | ESSENTIAL                                                                                                                                                                                                                                                                                                                                                                                               | HOW IDENTIFIED                                                                                                                  | DESIRABLE                                                                                                                                                                                                                                                                                          | HOW IDENTIFIED                                                                                     |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| <b>RELEVANT EXPERIENCE</b>  | Experience of teaching in a school.                                                                                                                                                                                                                                                                                                                                                                     | Application Form                                                                                                                | Experience of teaching in the key stage<br><br>Experience of working in an inner city school.                                                                                                                                                                                                      | Application Form<br><br>Application Form                                                           |
| <b>QUALIFICATIONS</b>       | Qualified Teacher Status (UK).                                                                                                                                                                                                                                                                                                                                                                          | Application Form                                                                                                                | Further professional training                                                                                                                                                                                                                                                                      | Application Form                                                                                   |
| <b>SKILLS AND ATTITUDES</b> | <p>The capacity to develop innovative and inspirational teaching strategies, planning and delivering the highest quality lessons generating high levels of engagement for all</p> <p>The ability to skilfully assess pupil's understanding</p> <p>Constructive and effective feedback to ensure pupils make rapid gains</p> <p>Excellent classroom management skills including behaviour management</p> | <p>Application Form, Interview, References</p> <p>Interview<br/>References</p> <p>Interview</p> <p>References<br/>Interview</p> | <p>Additional skills such as music, sport, modern foreign language etc. that contribute to the expertise within the trust.</p> <p>A willingness to self- reflect on their own practice and strive to constantly improve it</p> <p>The ability to create a highly positive climate for learning</p> | <p>Application Form, Interview</p> <p>References<br/>Interview</p> <p>References<br/>Interview</p> |

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| <b>KNOWLEDGE</b>                                                                  | <p>A knowledge and commitment to safeguarding and promoting the welfare of children and young people</p> <p>The capacity to develop an excellent understanding of the craft of teaching based on great pedagogy including the teaching of reading and maths</p> <p>A good working knowledge of the demands of the national curriculum and how to tailor this to the needs of the pupils.</p> | <p>Interview,<br/>References<br/>Application Form</p> <p>Interview<br/>References</p> <p>Application Form<br/>References<br/>Interview</p> |  |  |
| <b>INTERPERSONAL/COMMUNICATION SKILLS</b>                                         | <p>First class communication skills both verbally and written.</p> <p>Being a good role model of spoken English.</p> <p>The ability to establish strong, effective professional relationships with all stakeholders. In particular pupils, parents and colleagues.</p> <p>The ability to work professionally alongside a range of partners and outside agencies at a variety of levels.</p>  | <p>Application Form<br/>Interview</p> <p>Interview</p> <p>Application Form<br/>References</p>                                              |  |  |
| <b>DISCLOSURE OF CRIMINAL RECORD</b><br>(Please see attached for further details) | <p>Declaration of full details of everything on candidate's criminal record.</p>                                                                                                                                                                                                                                                                                                             | <p>Application Form (after shortlisting).</p>                                                                                              |  |  |

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|  | The successful candidate's appointment will be subject to the Council obtaining a satisfactory Enhanced Disclosure from the Criminal Records Bureau. | Criminal Records Bureau's Disclosure (successful candidate only). |  |  |
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**Prepared by:**  
**Designation:**

