



ALL SAINTS INTER-CHURCH ACADEMY

County Road, March, Cambridgeshire PE15 8ND

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JOB AND PERSON SPECIFICATION – TEACHER

Criteria	Essential	Where evidence will be found	Desirable	Where evidence will be found
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status. A commitment to continuing professional development. 	AF AF/LA		AF
Experience	<ul style="list-style-type: none"> Experience of high-quality, impactful teaching and learning in the primary phase. Experience of supporting all children to achieve their potential Experience of demonstrating effective behaviour management strategies Experience of using assessment to inform judgements and next steps 	AF/LA/I/R	<ul style="list-style-type: none"> Experience of subject leadership Experience of leading educational visits 	AF/LA/I/R
Professional and Personal Qualities	<ul style="list-style-type: none"> Commitment to upholding high standards of safeguarding Ability to work cooperatively within a team. Display warmth, care and sensitivity in dealing with children and parents. Willingness to be involved in the wider life of the school. Ability to prioritise and manage time well. Sense of humour. Alignment to All Saints Mission Statement and Core Values 	AF/LA/I/R	<ul style="list-style-type: none"> Proactively contributes ideas whilst also being willing to learn from others 	AF/LA/I/R
Teaching and Learning	<ul style="list-style-type: none"> A clear understanding of high quality teaching and learning with reference to own practice. Sound subject knowledge across the curriculum. Evidence of good/outstanding practice Flexibility to encompass curriculum enrichment, including extra-curricular activities and residential visits. 	LA/I/R/LO		LA/I/AF

Evidence: AF - Application Form LA- Letter of Application LO – Lesson Observation I - Interview Process R - References