**Teacher (all subjects considered) and EAL Co-Ordinator**

**Salary TMS/UPS plus TLR2B**

**Starting January 2025**

**Based at Meadow Park School, Abbey Road, Coventry CV3 4BD**

An exciting opportunity has arisen at Meadow Park School for a motivated and flexible teacher to support the school on its improvement journey, as it’s EAL Co-Ordinator. 36% of students at Meadow Park are EAL. We are looking for someone who can lead, manage and work collaboratively with teachers and support staff, to plan and deliver effective English language support to our EAL students to speed up their acquisition of English and facilitate access to the curriculum.

You will be an experienced teacher with a passion for championing EAL students in school. You will be required to teach your specialist subject to KS3 and KS4 alongside developing a learning environment and curriculum, that recognises, values and enhances cultural and linguistic diversity, implementing school policy to meet the learning needs of students with English as an additional language.

Finham Park Multi Academy Trust is a growing organisation, which is currently made up of seven schools across Coventry and Warwickshire, of which Meadow Park School is one. The Primary and Secondary schools in Finham Park MAT set out to pioneer, innovate and deliver a “World Class” education for all.

At Meadow Park School we are committed to nurturing excellence, growing aspiration and thriving together. Meadow Park School strives to achieve excellent outcomes for young people, but also provides opportunities for them to be creative, innovative and to enjoy their learning.

Meadow Park was recently inspected by Ofsted and graded ‘Good’ for Attitude to Learning, Personal Development and Leadership (November 2023). The Lead Inspector noted in their report that:

*“Pupils, parents and staff all describe the significant improvements that have taken place at the school since the arrival of the new headteacher”;*

*“There is now a clear and ambitious vision evident from all leaders to improve the quality of education for all pupils”;*

*“The school is welcoming to all pupils and frequently described as caring and compassionate”.*

The successful candidate must be:

* Committed to making a positive difference to the lives of students and staff.
* Resilient with a strong personal drive.
* Passionate about securing the most productive learning opportunities for EAL students in school.
* Values driven, dedicated to “Thrive Together”

We will offer you:

* A positive and innovative learning culture, where wellbeing and workload are effectively managed.
* A dedicated, highly skilled and committed staff, upholding high expectations and aspirations for all of our students.
* A strong sense of community and a warm, welcoming workplace.
* Frequent opportunities to collaborate with teachers and support staff from the other schools in the MAT to develop and share best practice.
* A vibrant, modern building and facilities (including the use of two minibuses for fixtures/tournaments) in a beautiful location within easy reach of the M40/M6 corridor.

Are you looking for your next challenge? Do you relish the chance to support colleagues to secure rapid sustained school improvement? If so, this could be the perfect opportunity for you!

Candidates who submit an application form before the closing date, may be invited for interview early, therefore, it is strongly advised that you complete and return your application as soon as possible.

Visits to the school are welcomed. If you would like to have an informal discussion with the Headteacher, Bernadette Pettman about the role telephone 02476 302580.

**Closing date: Monday 18th November 2024**

**How to Apply**

Applications are submitted through our Every Candidate Portal. Click the link below to take you directly to the site.

<https://candidates.every.education/Vacancies/Details?advertKey=650928fa-1768-4ce5-b373-0adf43346c9e>

Alternatively, you can click on the ‘application form’ on our careers website which will direct you to the application page.

To request any of the documents in an accessible format, or to request an application form via email please contact [apply@finhampark.co.uk](mailto:apply@finhampark.co.uk) or call 02477 180000 and select option 2 for HR.

If you are a new user to our portal, you can click on ‘Register’ to complete your candidate profile. If you want to apply directly for this role and not save your data for any future vacancies, you can click on the ‘Apply Now’ button at the bottom of the Every page.

For further information on this role and other opportunities within the MAT, please visit <https://careers.fpmat.co.uk>

***Finham Park Multi Academy Trust requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of Right to Work at interview stage and if you are offered a job position with us.***

***Online Checks***

***In line with KCSIE (Keeping children Safe in Education) 2024 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.***

***Meadow Park is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful applicants will be request to undertake an Enhanced Disclosure and Barring Service Check.***